Voluntary Service Overseas (Ireland) CLG (A Company Limited by Guarantee and not having a Share Capital)

Reports and Financial Statements For the Financial Year Ended 31 March 2022

Registration number 351799 Charity Registration Number 20050863 CHY Number 15048

Reports and Financial Statements for The Financial Year Ended 31 March 2022

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Directors and Other Information

DIRECTORS Geoff Skingsley (Chairperson)

Maria O'Brien Fiona Savage

SECRETARY Jennifer Owen

REGISTERED OFFICE Ten Earlsfort Terrace

Dublin 2

AUDITORS RBK

Parkview House,

Beech Hill Office Campus,

Clonskeagh Dublin 4

BANKERS Allied Irish Bank plc

7/12 Dame Street

Dublin 2

SOLICITORS Arthur Cox

Ten Earlsfort Terrace

Dublin 2

CHARITY NUMBER CHY15048

COMPANY NUMBER 351799

CHARITIES REGULATORY AUTHORITY NUMBER

THORITY NUMBER 20050863

Directors' Report

The Directors present their report and the audited financial statements for the financial year ended 31 March 2022.

VSO in Ireland

VSO Ireland is a subsidiary of Voluntary Service Overseas (VSO), an international development organisation operating globally, whose mission is to bring people together to address marginalisation and poverty. VSO Ireland engages, communicates, and fundraises among the Irish public. The Irish public have played an important role in helping VSO fight poverty through volunteering in the past, and VSO is committed to ensuring this continues. We're proud to have retained support amongst the Irish public and returned volunteers. VSO Ireland has reinvested into fundraising in Ireland, and we continue to develop our plans for our future presence here. We remain proud members of Dóchas and Comhlámh, a membership and supporter organisation for volunteers and development workers.

In Ireland, we engaged with relevant key stakeholders, such as the Irish National Teachers Organisation (INTO) and the Irish Nurses and Midwives Organisation (INMO) to recruit nurses and teachers to work as volunteers overseas.

During the 2021/22 year, there were six Irish volunteers in diverse roles contributing to VSO projects in Cambodia, Ethiopia, Rwanda, Sierra Leone and Uganda.

VSO Ireland continues supporting VSO's programme implementation activities, contributing to Inclusive Education, and Social Inclusion and Social Accountability programmes as detailed below. Based on 21/22 surplus and available funds, and in line with the reserve policy, the VSO Ireland Board have approved a grant which will, in 22/23, contribute to:

Inclusive Education

VSO is committed to leaving no child behind. That's why our projects focus on ensuring that those children who are most at risk of missing out — including girls, those with disabilities, refugees, and those living in disaster- or conflict-affected areas — are able to benefit from a quality education.

VSO Ireland is proud to be supporting the delivery of inclusive education for thousands of children in Myanmar and Pakistan.

Myanmar: Following the military coup on 1st February 2021, Myanmar remains a fragile operating environment. VSO has designed programme to transform fragilities experience and deliver changes. VSO programme in Myanmar focuses on two main objectives

1/ Provide access to quality home and community-based education giving access to more than 10,000 primary grades children to learning resources, training 45 teacher volunteers in Numeracy for All and managing learning spaces and resources and establishing 25 community learning spaces.

2/ Build capacity of teachers and educators to provide quality inclusive education. VSO will train 500 new teachers building capacity in numeracy and literacy and reach 20,000 new students with improved literacy & numeracy outcomes

To achieve this, VSO continue to design Conflict-sensitive programmes in close collaboration with community-based partners and stakeholders. It is also part of the Joint Response Framework (JRF) being set-up by development partners to mobilize resources and coordinate support to the education sector over the next 3 years.

In Pakistan, VSO is part of Multi-Year Resilience Programme (MYRP) which aims at sustainably improve access to inclusive and equitable quality education for at least 155,000 refugee, crisis-affected and otherwise vulnerable children and adolescents across the North and West of the country. Within each of these target groups, the consortium will aim to reach 60% girls and 12% children with disabilities, and at least 40% of the beneficiary population will be made up of refugees.

Directors' Report

Social inclusion and social accountability

Millions of the poorest people around the world are denied their basic rights and entitlements that are guaranteed in law. VSO is committed to giving people a voice and helping authorities better respond to that voice. VSO volunteers empower communities to hold power to account, while supporting policy makers and build their capacity to respond effectively to people's concerns and challenges.

Gender-based violence is a global pandemic that affects 1 in 3 women during their lifetime. Covid-19 lockdowns and restrictions undermined efforts to reduce violence through increasing violent episodes and reducing access to social and care services. It also has led to increased forecasts of numbers of child marriages.

VSO's project in Tanzania aims at:

- Enabling women, youth and people with disabilities to realise their rights to quality jobs, income, social inclusion, wellbeing, protection, civil society support and protection.
- Igniting accountability and transparency mechanisms at the community, private sector, and government level.
- Strengthening equitable and responsive due diligence mechanisms and responsible business practices within the extractive sector, including access to justice.

STRUCTURE AND GOVERNANCE

Structure

VSO Ireland is constituted as an independent entity. It is a company limited by guarantee registered in Ireland and an Irish registered charity (Charity Number CHY 15048). VSO Ireland is a subsidiary of Voluntary Service Overseas, an international development organisation, registered in England and Wales (Registered charity 313757). VSO Ireland's governing document is the VSO Ireland Constitution. The Constitution provides that its charitable purpose is to advance education and to aid in the relief of poverty in any part of the world and for this purpose to:

- Send volunteers to other countries to share and develop their skills and understanding and to share their experience with others on return.
- Educate the public concerning the nature, causes, and effects of poverty and limited education in
 other countries, to conduct and pursue research concerning these matters and to publish or
 otherwise make the results of such research available to the public.

Governance

The governing body for VSO Ireland is the Board of Directors. The Board of VSO Ireland has three directors – Geoff Skingsley, Maria O'Brien and Fiona Savage. Maria and Fiona are both Irish citizens.

Directors are non-executive, serve on a voluntary basis and receive no remuneration for services. Directors take part in an induction programme.

The Board of Directors is legally responsible for the governance of and oversight of activities of VSO Ireland.

VSO Ireland abides by the Code of Practice for Good Governance for the Community, Voluntary and Charity Organisations in Ireland. VSO Ireland is compliant with the, the Dóchas Code of Conduct on Images and Messages, a signatory of the Comhlámh Code of Good Practice for Volunteer Sending Agencies, and provides training on the appropriate use of images and messages to outgoing volunteers. VSO Ireland is compliant with the Irish Charity Tax Reform Group's Guiding Principles for Fundraising and adheres to the Data Protection Act 2018 and GDPR requirements. VSO Ireland prepares and presents its Financial Statement using the latest Charities SORP 2019 and is in line with the new Companies Act 2014. VSO Ireland is fully compliant with the CRA regulations and reporting requirements.

Directors' Report

To fulfil its obligations, the board of VSO Ireland generally meets three times a year. The Board approves an annual budget, work plan and risk register, and is informed on progress against these plans by regular executive report. The Board of VSO Ireland provides reports on progress to VSO's International Board, and on how this progress contributes to the overall plan for VSO.

VSO Ireland holds an Annual General Meeting each year which approves and authorises the statutory accounts and other statutory reports for VSO Ireland.

Trust and transparency

VSO Ireland is fully aligned with all global VSO policies. These policies include:

- Our Safeguarding and Child Protection Policy which outlines our commitment to ensuring that people
 who work with our organisation are free from abuse or exploitation.
- Our Global Preventing Criminal Practices Policy which outlines our commitment to maintaining the highest standards of openness, integrity, and accountability, and to eliminate any criminal activity, such as bribery, fraud, theft, and modern slavery.
- Our Global Whistleblowing Policy which requires all VSO people to report any wrongdoing or suspected wrong-doing and set the different ways it can be done including through VSO's whistleblowing email address where people can report their concerns anonymously. Any concern raised is investigate by VSO Internal Audit team.
- Our Global Procurement Policy which requires all staff and volunteers to follow the procurement principles of fairness, transparency, ethical behaviour, compliance and ensuring value for money.
- Our Code of Good Practice which sets out the standards and expectations of employees' and volunteers' behaviour.
- Our Data protection policy to follow EU and other applicable laws on data protection and privacy.

All VSO Ireland volunteers are trained in these policies and must always adhere to them at all times. There are clear disciplinary procedures in place if a breach of one of the above policies occurs.

Management

VSO Ireland operations are integrated and fully aligned with the strategy and mission of the overall VSO organisation. It benefits from clear access to global VSO resources and close working relationships across all VSO teams, with joint agreement of plans, objectives, and budgets.

The VSO Ireland Board delegates day-to-day management of VSO Ireland to the VSO senior management team, including resource dedicated to VSO Ireland. The team members have responsibilities that reflect the scale and scope of VSO Ireland's work, including fundraising, finance, human resources and organisational development.

As with VSO, VSO Ireland is committed to contributing to the Sustainable Development Goals through harnessing VSO's Volunteering for Development methodology to bring sustainable changes in the poorest and most marginalised communities through increased engagement across our core programme areas; and building on these to be a leading actor in the volunteering sector in Ireland.

Public Benefit

The Board ensures that VSO Ireland's charitable objectives are met in all of its activities so as to ensure public benefit. Volunteers contribute to VSO programmes in health, education, and secure livelihoods. They live and work alongside their colleagues and beneficiaries and gain a valuable perspective on the lives of the world's poorest people and what can be done to support them to fight poverty more effectively. This report shows how our organisation operates for the public benefit by detailing our activities, achievements, and performance.

Directors' Report

Income Generation and Individual Givers

VSO Ireland's work is only made possible by the generous donations of the Irish general public.

In 2021 – 2022, VSO Ireland's monthly individual giving programme and public fundraising appeals raised €376,475.

The unrestricted income received from VSO Ireland's monthly givers is vitally important in supporting the work of VSO in creating a fairer world. We are indebted to the 2,500 donors whose support enables us to create lasting changes through volunteering.

Risk Management

The directors have ultimate responsibility for identification of the risks to which VSO Ireland is exposed. They are responsible for ensuring that VSO Ireland has a sound system of internal control to safeguard its assets and funds, and for ensuring that its assets and funds are used only in furtherance of VSO's objectives.

The directors review the key risks facing VSO Ireland. These key risks are documented in a risk register which is reviewed with the Board of Directors. The risk register is updated to reflect operational and financial developments, strategic annual organisational objectives and changes in the external environment. Each risk item is analysed according to its perceived potential impact and likelihood of occurrence, together with risk mitigation actions that either have been or will be taken.

The directors are satisfied that there are procedures in place commensurate with the size of the key risks and other identified risks to prevent or manage their effects. These procedures include active implementation of control systems and processes, the transfer of risk to external insurers and the acceptance of risks that cannot be avoided. The system of internal control is intended to manage appropriately, rather than eliminate risks and to give reasonable, rather than absolute assurance. Where appropriate, financial provision through reserves, are set aside in case of adverse events in the future.

The main key risk identified and managed through the risk management process for VSO Ireland for the year 2021/22 is a decline in unrestricted income. To achieve sustainable growth, VSO Ireland continues to scale up fundraising investment levels from its reserves to fulfil its aims. VSO Ireland will continue to streamline and leverage levels of support from centralised VSO functions such as finance, supporter care and Data and Insight in increasing unrestricted funds into 2022 and beyond.

Financial Review

In 2021/22 VSO Ireland recorded an unrestricted gain of €54,455 (2020/21: deficit €41,596).

As of 31 March 2022, unrestricted reserves totalled €1,029,792 (2020/21: €975,337). The unrestricted reserves are held for the general purposes of the charity in furtherance of its objectives and provides funding to ensure the continuity of VSO Ireland's work by mitigating the risk of fluctuating income and expenditure flows.

This level of unrestricted funds provides VSO Ireland with the financial resilience to counter uncertainty in the funding environment and other operating risks. It also provides funds for VSO Ireland to invest in appropriate programme delivery opportunities to further the aims of VSO's mission.

Directors' Report

Reserves Policy

During the year, the Directors approved a revised reserve policy which set the appropriate level of reserves that should be available, and the actions Directors are expected to take to maintain the reserve at an appropriate level. As at 31 March 2022, the reserves held are significantly higher than the target level of between £350k and £550k. Directors have a plan to invest the surplus reserve in Programme activities in the form of grants to VSO and to invest in the charity's income generation over the next 3 years.

Income

In 2021/22 incoming resources totalled €376,475, a decrease of €5,623 (1%) on the previous year (2020/21: €382,098).

Donations and Legacy Income

Regular giving income for the year amounted to €376,453 a decrease of €8,426 (2%) on the previous year (2020/21: €384,879). This represents all of VSO Ireland's total income for 2021/22. The decrease in income is due to the loss of regular giving donors which were not replaced in the current year. Regular giving from individuals is currently the sole source of income for VSO Ireland and we and our overseas volunteers appreciate the generosity of the Irish public and would like to thank all our donors for their continued support of VSO Ireland's work. The Public Fundraising Investment Plan for 2022 onwards sees VSO Ireland return to acquiring regular giving donors as part of our strategy to return to sustainable growth.

Expenditure

The charity spent €322,020 in 22/23, a decrease of €101,674 (24%) on the previous year (2020/21: €423,694).

Spend on fundraising costs at €322,020 have increased notably compared to last year (€158,825). The expenditure focused on engaging retained supporters, digital fundraising investment to engage and acquire new audiences and supporters and providing resources to support fundraising. This renewed focus included continuing to reach out to our supporters and reengaging those which have been less involved. These programmes related to reengaging and retaining our supporters through appeal mailings, newsletters, and magazines. The outcome of this investment is expected to be realised through ongoing support and maintaining supporter relationships, which result in retaining donors, over usual attrition. The full impact of this is expected to be seen over time. These investments are part of VSO Ireland's strategy that we have embarked on - a Public Fundraising investment plan aiming at increasing the long-term sustainability of the organisation and its ability to create a fairer world for everyone through volunteering for development.

Expenditure on charitable activity was nil in 21/22, the surplus funds and reserves will be invested in Programme activities in 22/23 once the Board of Directors has reviewed and approved the detail of the grant to VSO.

Investment Policy

Investments are made in short term bank deposits in conjunction with cash flow requirements for the organisation.

These deposits are placed only with reputable institutions that have a credit rating of B+ or above.

Directors' Report

Going Concern

The directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future, for this reason, they continue to adopt the going concern basis in preparing the financial statements.

Results

The results for the financial year are set out on page 14.

Directors

The names of persons who at any time during the financial year were directors of the company are as follows:

Geoff Skingsley (Chairperson) Maria O'Brien Fiona Savage

Secretary

The new Secretary is Jennifer Owen who was appointed on 11th February 2022. Bradwell Limited resigned as Secretary on 11th February 2022 but were appointed Secretary-Assistant on 11th February 2022.

Post Balance Sheet Events

VSO Ireland Board have approved a grant which will, in 22/23, contribute to programs in Myanmar, Pakistan and Tanzania.

Accounting Records

The measures that the directors have taken to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained and stored electronically.

Political Donations

During the financial year the company contributed €NIL to political parties.

Auditors

In accordance with section 383 (2) of the Companies Act 2014 the Auditors, RBK, Chartered Accountants, will continue in office.

Directors' Report

Statement of Relevant Audit Information to Auditors

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- So far as that director is aware, there is no relevant audit information of which the company's auditors
 are unaware, and
- That director has taken all the steps that ought to have been taken as a director in order to be aware
 of any relevant audit information and to establish that the company's auditors are aware of that
 information.

Signed on behalf of the Board by:

Geoff Skingsley Director

Date: 24/08/22

Maria O'Brien

Director

Directors' Responsibilities Statement

The directors are responsible for preparing the Directors' report and the financial statements in accordance with the Companies Act 2014 and the applicable regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice in Ireland, including Financial Reporting Standard 102 – The Financial Reporting Standard applicable in the UK and the Republic of Ireland and promulgated by the Institute of Chartered Accountants in Ireland and with the Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP) applicable to charities preparing their accounts in accordance with FRS102 (effective 1 January 2019).

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing those financial statements, the directors are required to:

- Select suitable accounting policies for the Company Financial Statements and then apply them consistently,
- · Make judgements and estimates that are reasonable and prudent,
- State whether the financial statements have been prepared in accordance with the applicable
 accounting standards, identify those standards, and note the effect and the reasons for any material
 departure from those standards, and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

Signed on behalf of the Board by:

Geoff Skingsley

Date: 24 (08/27

Maria O'Brien

Independent Auditors' Report to the Members of Voluntary Service Overseas (Ireland) CLG

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Voluntary Service Overseas (Ireland) CLG (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of financial activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2019.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and
 of its incoming resources and application of resources, including its income and expenditure for
 the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs Ireland) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the Ireland, including the Financial Reporting Council's Ethical Standard as issued by the Irish Auditing and Accounting Service Authority ("IAASA"), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

Other information

The Directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material

Independent Auditors' Report to the Members of Voluntary Service Overseas (Ireland) CLG (Continued)

misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit:

- we have obtained all the information and explanations which we consider necessary for the purposes of our audit;
- the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited;
- · the financial statements are in agreement with the accounting records;
- . the information given in the Director's Report is consistent with the financial statements; and
- the Director's Report has been prepared in accordance with the Companies Act 2014.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due
 to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
 of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit

Independent Auditors' Report to the Members of Voluntary Service Overseas (Ireland) CLG (Continued)

- procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
 disclosures, and whether the financial statements represent the underlying transactions and
 events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charitable company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Ronan Kilbane

for and on behalf of RBK Business Advisers

somen Kilbane

Chartered Accountant and Statutory Audit Firm

Parkview

Beech Hill Office Campus

Beech Hill Road

Clonskeagh

Dublin 4

Date: 24/08/2012

Statement of Financial Activities (incorporating the Income and Expenditure Accounts) for the Year Ended 31 March 2022

Income from:	Notes	Unrestricted Funds 2022 €	Restricted Funds 2022 €	Total Funds 2022 €	Unrestricted Funds 2021 €	Restricted Funds 2021 €	Total Funds 2021 €
Donations and legacies Charitable activities Other income	4a 4b 4c	376,453 - 22	- - :	376,453 - <u>22</u>	384,879 - 145	(2,926)	384,879 (2,926) <u>145</u>
Expenditure on:	_	376.475	Ξ	376,475	385.024	(2.926)	382.098
Raising funds Charitable activities	5 6	(322,020) =	=	(322,020) =	(158,825) (267,795)	<u>2.926</u>	(158,825) (264,869)
Total expenditure		(322,020)	=	(322.020)	(426,620)	2.926	(423,694)
Income / (expenditure) Net Incoming / (outgoing) resources	8	<u>54.455</u>	=	<u>54,455</u>	(41.596)	=	(41,596)
Reconciliation of funds							
Total funds brought forward	15	<u>975,337</u>	2	975.337	1.016,933	=	1.016.933
Total funds carried forward	15	1,029,792	=	1,029,792	975,337	=	975,337

All income and expenditure arises from continuing operations.

There are no recognised gains or losses other than the surplus / (deficit) for the above two financial years.

Balance Sheet as at 31 March 2022

	Notes	2022 €	2021 €
Current Assets			
Debtors	11	5,572	3,190
Cash at bank and in hand	12	1,110,450	1,040,902
Creditors: Amounts falling due within one year	13	1,116,022 (86,230)	1,044,092 (68,755)
Net Current Assets		1,029,792	975,337
NET ASSETS		1,029,792	975,337
Funds of the Charity:			
Unrestricted Reserves	15	1,029,792	975,337
Restricted Reserves	15	Ξ	-
TOTAL FUNDS OF THE CHARITY		1,029,792	<u>975,337</u>

The financial statements were approved by the board of directors and signed on behalf of the board

Geoff Skingsley Director

Date: 24/08/22

Olyclia Blen
Maria O'Brien

Cash Flow Statement as at 31 March 2022

	Notes	2022 €	2021 €	
Net cash flows from operating activities	16	<u>69,526</u>	(824,695)	
Cash provided by investing activities				
Interest received	4(c)	22	145	
Net cash flows from investing activities		22	<u>145</u>	
Change in cash and cash equivalents in the reporting year		69,548	(824,550)	
Cash and cash equivalents at the beginning of the reporting year	12	1,040,902	1,865,452	
Cash and cash equivalents at the end of the reporting year	12	1,110,450	1,040,902	
Reconciliation to cash at bank and in hand: Cash and cash equivalents at end of financial year	12	1,110,450	1,040,902	

1. GENERAL INFORMATION

Voluntary Service Overseas (Ireland) is a Company Limited by guarantee and is a public benefit entity incorporated in Ireland with a registered office at Ten Earlsfort Terrace, Dublin 2 and its company registration number is 351799.

The charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland however it is considered best practice. As noted below, the directors consider the adoption of the SORP requirements as the most appropriate accounting practice and presentation to properly reflect and disclose the activities of the organisation.

The significant accounting policies adopted by the Company and applied consistently are as follows:

2. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value, and in accordance with the Statement of Recommended Practice (SORP 2019) "Accounting and Reporting by Charities", in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), issued by the Financial Reporting Council, and promulgated for use in Ireland by the Institute of Chartered Accountants Ireland, effective 1 January 2019 and the Companies Act 2014.

The financial statements are presented in euro.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the company's accounting policies. (see note 3)

The following principal accounting policies have been applied:

Going Concern

The directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future, for this reason, they continue to adopt the going concern basis in preparing the financial statements.

Recognition of Income

- Grant income from operating activities, in furtherance of the charity's programmes is accounted for on a receivable basis.
- (ii) Public donations and similar income arising from fundraising events and activities are accounted for when received. As with many charitable organisations, independent groups and individuals from time to time organise fundraising activities. However, as amounts collected in this way are outside the control of the company, they are not included in the financial statements until received by the company.
- (iii) Donations in kind such as services rendered to the company are recognised in income with an equal amount being charged against expenditure where valuations can be measured with confidence. Valuations of donations in kind are based on the unit cost to the donor. If such a valuation is not available, reasonable market rates are used.
- (iv) Interest income is recognised in the period in which it is earned.

2. ACCOUNTING POLICIES (CONTINUED)

Recognition of Expenditure

- Expenditure is analysed between the activities in furtherance of the charity's objects, cost of generating funds and governance costs.
- (ii) The costs of each activity have been separately accumulated and disclosed. Expenditure is recognised in the period to which it relates. Expenditure incurred but unpaid at the balance sheet date is included in accruals and other creditors. Charitable expenditure comprises all expenditure incurred by the charity in meeting its charitable objectives as opposed to the costs of raising funds to finance these activities. Any publicity costs are included under the costs of generating funds due to the nature of the costs being linked to the raising of funds in furtherance of the charity's objects.
- (iii) Expenditure in project locations overseas is recognised as charitable expenditure in the period it occurs.
- (iv) Governance costs are the costs associated with the stewardship arrangements of the company. They comprise costs arising from constitutional and statutory obligations, as well as costs associated with the strategic management of the company's activities. Typical costs would be internal and external audit, and legal fees.
- (v) The allocation between cost of generating funds and charitable activities has been achieved through the direct allocation of costs to activities undertaken, together with the indirect allocation of costs where they cannot be directly attributed to a single charitable activity.
- (vi) grant making is determined by the Board in alignment with the charitable objectives.

Taxation

The company, having charitable status is not subject to corporation tax.

Expenditure recorded included VAT where applicable as the company is classified as an exempt entity for VAT purposes.

Foreign Currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the exchange rates ruling at the balance sheet date. Revenues, costs and non-monetary assets are translated at the exchange rates ruling at the dates of the transactions. The resulting surplus and deficit are dealt with in the statement of financial activities.

Restricted and Unrestricted Funds

Voluntary Service Overseas (Ireland) CLG maintains various types of funds as follows:

Restricted Income Fund:

The Restricted income fund represents income, which has been received and recognised in the financial statements, which is subject to specific conditions imposed by the donors or grant making institutions. Donations or grants may become repayable in the event that the conditions of the related agreements are not adhered to.

2. ACCOUNTING POLICIES (CONTINUED)

General Fund:

The General fund represents amounts which are expendable at the discretion of the company in furtherance of the objects of the charity. Such funds may be held in order to finance working capital or capital investment.

Voluntary Service Overseas (Ireland) CLG holds reserves for the following purposes:

- (i) To allow for uncontrollable fluctuations in income and expenditure and for unbudgeted essential expenditure, without disproportionate disruption to operations.
- (ii) To absorb setbacks and the (adverse) effects of large scale external events.
- (iii) To take advantage of unbudgeted opportunities which cannot effectively be planned in future financial periods.

Designated Funds:

Voluntary Service Overseas (Ireland) CLG may at its discretion and/or with the agreement of the original donors of the funds, set aside funds for specific purposes in the furtherance of the charity's objects, which would otherwise form part of the general reserves of the organisation.

Financial instruments

Financial assets and financial liabilities are recognised when the charitable company becomes a party to the contractual provisions of the instrument. Financial liabilities are classified according to the substance of the contractual arrangements entered into.

Financial assets and liabilities

All financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a finance transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets are de-recognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charitable company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charitable company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without needing to impose additional restrictions on the transfer.

Financial liabilities are de-recognised only when the obligation specified in the contract is discharged, cancelled or expires. Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

2. ACCOUNTING POLICIES (CONTINUED)

Impairment of Assets

Assets, other than those measured at fair value, are assessed for indicators of impairment at each balance sheet date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Comprehensive Income as described below.

Non-financial assets

An asset is impaired where there is objective evidence that, as a result of one or more events that occurred after initial recognition, the estimated recoverable value of the asset has been reduced to below its carrying amount. The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use.

Where indicators exist for a decrease in impairment loss, the prior impairment loss is tested to determine reversal. An impairment loss is reversed on an individual impaired asset to the extent that the revised recoverable value does not lead to a revised carrying amount higher than the carrying value had no impairment been recognised.

3. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the company's accounting policies, which are described in note 2, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. Information about critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the accounting policies and notes to the financial statements.

The directors do not consider there are any critical accounting judgements or any key sources of estimation uncertainty requiring disclosure.

4. INCOME

Income is received from various organisations and is analysed as follows:

	Unrestricted Funds 2022 €	Restricted Funds 2022 €	Total Funds 2022 €	Totai Funds 2021 €
(a) Donations and legacies:				
Regular giving donations	343,983	-	343,983	356,428
Other donations	-	-	-	-
Other Income	32,470	=	32,470	<u>28.451</u>
	376.453	-	<u>376.453</u>	<u>384,879</u>
(b) Charitable activities:				
Irish Aid	-	-	•	(2,926)
Refund was due at the end of the grant				
	=	=	=	(2,926)
(c) Other income:				
Bank interest	22	=	22	145
	<u>22</u>	=	22	<u>145</u>

5. RAISING FUNDS

	Unrestricted Funds 2022 €	Restricted Funds 2022 €	Total Funds 2022 €	Total Funds 2021 €
Recharge of Staff costs	116,251	-	116,251	76,877
Fundraising	160,819	-	160,819	45,954
Support costs allocation (note 7)	44,950	-	44.950	<u>35,994</u>
	322.020		322,020	<u>158,825</u>

6. CHARITABLE ACTIVITIES

	Unrestricted Funds 2022 €	Restricted Funds 2022 €	Total Funds 2022 €	Total Funds 2021 €
Charitable activities				
Inclusive Education	-		-	147,104
Health	4		-	-
Resilient Livelihoods	-	•	-	38,217
Core Approaches*	•	-	-	64,679
Support costs allocation	40	-		14,869
	## ###	=	=	264,869

^{*}VSO's core approaches are social inclusion and gender, resilience and social accountability.

7. SUPPORT COSTS

	Basis of Allocation	Charitable Activities 2022 €	Raising Funds 2022 €	Total 2022 €	Total 2021 €
Recharge of Staff costs	Time spent		16,398	16,398	15,161
Bank charges	By transactions	-	3,566	3,566	3,555
Office supplies and running costs	By transactions	•	10,180	10,180	5,384
Travel and subsistence	By transactions	-	-	-	-
Professional fees	By transactions	-	15,319	15,319	26,461
Other costs	By transactions	-	(513)	(513)	302
Total support costs		=	<u>44,950</u>	44,950	<u>50,863</u>

8. NET INCOMING / (OUTGOING) RESOURCES		
Net (expenditure)/income for the financial year is arrived at after charging/(crediting):	2022 €	2021 €
Interest earned	(22)	(145)
Auditors' remuneration	<u>7,380</u>	7,380

9. **EMPLOYEES**

There are no employees permanently located in Ireland but costs of dedicated staff and allocated resources are recharged through related party.

Directors Remuneration

The directors serve on a voluntary basis and no emoluments are paid to them. Directors are entitled to reimbursement for expenses incurred in fulfilling their duties as directors if claimed. Expenses claimed and paid during the year amounted to €NIL (2021/22: €NIL).

10. **TAXATION**

The company is exempt from corporation tax due to its charitable status.

11. DEBTORS		
	2022 €	2021 €
Prepayments	<u>5.572</u>	<u>3,190</u>
12. CASH AND CASH EQUIVALENTS		
	2022 €	2021 €
Cash in bank and at hand	1,110,450	1.040.902
13. CREDITORS		
Amounts falling due within one year:	2022 €	2021 €
Trade creditors	14,675	1,427
Accrued and deferred costs	7,200	12,340
Amounts due to Related Parties	<u>64.355</u>	54.988
	86,230	<u>68,755</u>
		23

14. FINANCIAL INSTRUMENTS

The carrying value of the group's financial assets and liabilities are summarised by category below:

	2022 €	2021 €
Financial Assets Measured at undiscounted amounts receivable	·	
Other debtors	•	-
Amounts due by related parties	=	=
	=	=
Financial liabilities Measured at undiscounted amounts payable		
Trade creditors	14,675	1,427
Accruals and deferred costs	7,200	12,340
Amounts due to related parties	64,355	54,988
	86,230	<u>68,755</u>

15. FUNDS OF THE CHARITY

(a) Reconciliation of funds	Unrestricted Funds €	Restricted Funds €	Total Funds €
At 1 April 2020	1,016,933	=	1,016,933
Net movement in funds	(41,596)	=	(41,596)
At 31 March 2021	975,337	=	975,337
At 1 April 2021	<u>975,337</u>	<u>.</u>	975,337
Net movement in funds	<u>54,455</u>	=	<u>54,455</u>
At 31 March 2022	1,029,792	=	1,029,792

(b) Unrestricted Funds

The balance of €1,029,792 is held for the general purposes of the charity in furtherance of its objectives and provides funding to ensure the continuity of VSO Ireland's work by mitigating the risk of fluctuating income and expenditure flows.

(c) Restricted Funds

The are no restricted funds at 31 March 2022.

Notes to the Financial Statements (continued) for the Financial Year Ended 31 March 2022

(d) Analysis of net assets between funds			
	Unrestricted Funds €	Restricted Funds €	Balance at 31/3/2021 €
Tangible fixed assets	•	-	-
Current assets	1,044,092		1,044,092
Liabilities	(68,755)	=	(68,755)
	975,337	=	975,337
	Unrestricted Funds €	Restricted Funds €	Balance at 31/3/2022 €
Tangible fixed assets	-	*	•
Current assets	1,116,022	-	1,116,022
Liabilities	(86,230)	=	(86,230)
	<u>1,029,792</u>	-	1,029,792

16. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH OUTFLOW FROM CHARITABLE ACTIVITIES

	2022 €	2021 €
Net income/(expenditure) for the reporting year (as per the Statement of Financial Activities)	54,455	(41,596)
Adjustments:		
Bank interest	(22)	(145)
Increase in debtors	(2,382)	(3,190)
Increase/(Decrease) in creditors and accruals	<u>17.475</u>	(779,764)
Net cash used in charitable activities	69,526	(824,695)

17. RELATED PARTY TRANSACTIONS

VSO Ireland has an intercompany relationship with VSO, a UK entity with common aims, missions and objectives. VSO is responsible for all overseas programmes including volunteers, VSO Ireland remits income to VSO to support these programmes. VSO Ireland incur programme costs on behalf of VSO. These costs are reimbursed by VSO on a quarterly basis. The amount owing at 31st March to VSO by VSO Ireland is €64,355 (2020/21: €54,988).

The directors receive no payments for their services to the Company.

18. COMPANY CLG BY GUARANTEE

Paragraph 10 of the memorandum of association states:

'Every member of the Association undertakes to contribute to the assets of the Association, if the Association is wound up while he or she is a member or is wound up within one year after the date on which he or she ceases to be a member, for

- (a) payment of the debts and liabilities of the Association contracted before he or she ceases to be a member, and the costs, charges and expenses of winding up, for
- (b) the adjustment of the rights of the contributories among themselves,

such amounts as may be required, not exceeding €1.'

19. PARENT AND ULTIMATE CONTROLLING PARTY

VSO Ireland is constituted as an independent entity. It is a company limited by guarantee registered in Ireland and an Irish registered charity (Charity Number CHY 15048). VSO Ireland is a subsidiary of Voluntary Service Overseas (Parent), registered in England and Wales (Registered charity 313757), which is an international development organisation operating globally, whose mission is to bring people together to address marginalisation and poverty. Voluntary Service Overseas exercises its control through the right to nominate a majority of trustees. The consolidated financial statements of Voluntary Service Overseas are available from the UK Company's House.

20. APPROVAL OF FINANCIAL STATEMENTS

The Board of Directors approved the Financial Statements for issue on 24/08/2022