

Voluntary Service Overseas (Ireland) Limited  
(A Company Limited by Guarantee and not  
having a Share Capital)

Reports and Financial Statements  
for the year ended  
31 March 2011

*Registration number 351799*

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**REPORTS AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2011**

---

**CONTENTS**

**PAGES**

DIRECTORS AND OTHER INFORMATION	2
DIRECTORS' REPORT	3 - 8
STATEMENT OF DIRECTORS' RESPONSIBILITIES	9
INDEPENDENT AUDITOR'S REPORT	10 - 11
STATEMENT OF ACCOUNTING POLICIES	12 - 13
STATEMENT OF FINANCIAL ACTIVITIES	14
BALANCE SHEET	15
CASH FLOW STATEMENT	16
NOTES TO THE FINANCIAL STATEMENTS	17 - 21

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**DIRECTORS AND OTHER INFORMATION**

---

**DIRECTORS**

Iarla Mongey (Chairperson)  
Hilary McDonagh  
Catherine Byrne  
Senator David Norris  
Benedicta Attoh  
Roger Duggan  
Colm McGivern

**SECRETARY**

Kathleen Gately

**REGISTERED OFFICE**

13 – 17 Dawson Street  
Dublin 2

**AUDITORS**

Deloitte & Touche  
Chartered Accountants  
Deloitte & Touche House  
Earlsfort Terrace  
Dublin 2

**BANKERS**

Allied Irish Bank  
7/12 Dame Street  
Dublin 2

**SOLICITORS**

Cunningham McCormack  
1 Grant's Row  
Lower Mount Street  
Dublin 2

**CHARITY STATUS NUMBER**

CHY 15048

**COMPANY NUMBER**

351799

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**DIRECTORS' REPORT**

---

The directors present their report and the audited financial statements for the year ended 31 March 2011.

VSO Ireland is part of an international federation working programmatically towards six development goals. VSO Ireland's unique contribution to development is made through volunteers and long-term partnerships with local organisations. Our focus in working overseas is building capacity with local government, national NGOs, CBOs, and FBOs that through their work are addressing issues that focus on the relief of poverty and disadvantage.

Within Ireland, VSO Ireland is involved in raising awareness of development issues with the general public, primarily in bringing the opportunity of volunteering to Ireland to fight global poverty and disadvantage. VSO Ireland will continue to increase its capacity to meet the highest quality and standards in recruitment, selection, training and support to volunteers, in order to meet its development awareness objectives.

VSO Ireland actively engages the Irish public, not only through volunteering, but also through advocacy initiatives, exchanges, media work and partnerships that enable Irish people to become involved in the development process overseas and, in doing so, endeavour to bring ownership of Irish funded projects to the Irish public.

**STRUCTURE, GOVERNANCE & MANAGEMENT**

VSO Ireland Limited is governed and regulated by its trustees. The board meets at least four times a year.

Trustees are elected at the Annual General Meeting (AGM) and are initially appointed to the Board for a three year term. A trustee may be re-elected to the Board for a second successive three year term after which the trustee, with the exception of the Chair, must resign.

Trustees are drawn from diverse business and professional backgrounds and they bring a broad range of experience and skills to the organisation. The trustees receive no remuneration for their participation on the Board and are not paid members of staff.

On appointment to the Board, trustees attend an induction course to familiarise themselves with their responsibilities. The induction covers their role as board members, the governance framework within VSO Ireland and the VSO federation and its international development work.

**MANAGEMENT**

Day to day management of VSO Ireland is the responsibility of the Senior Management Team. Policy, strategic planning and budgets are prepared by management for consideration and approval by the board.

**FINANCE COMMITTEE**

The board appointed an Audit and Finance Committee, which is made up of the Honorary Treasurer, Chair and one or more other trustees with relevant experience.

The Audit and Finance Committee have responsibility for the monitoring of the organisation's financial systems and policies. This includes the audit and risk management systems.

**PROGRAMME COMMITTEE**

The board appointed a Programme Committee, which is made up of the Chair and one or more other trustees with relevant experience.

The Programme Committee supports VSO Ireland with the development of programme funding opportunities and donor relationships.

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**DIRECTORS' REPORT (CONTINUED)**

---

**LEGAL STATUS**

VSO Ireland is a limited company by guarantee and all of the trustees are also full directors of VSO Ireland for company law purposes. The company is registered in Ireland as a charity (Charity Number CHY 15048).

**OBJECTIVES AND ACTIVITIES**

**Objectives**

VSO Ireland's vision is a world without poverty and our mission is to bring people together to fight poverty. VSO Ireland aims to actively engage Irish people to share skills, knowledge, creativity and learning to build a fairer world. We promote the exchange of knowledge and skills to fight global poverty and disadvantage. We connect individuals and organisations so that they can share knowledge, perspectives, ideas and practices to help them fight poverty more effectively.

**Activities**

VSO tackles poverty on many fronts. Our role is to enhance the ability of women and men to participate in, contribute to and benefit from economic growth and social development in the places where we work.

We fight poverty by bringing people together to share knowledge. Our strategy to fight poverty focuses on doing this in three key areas – securing livelihoods, combating HIV and AIDS, and building peace. These strategic directions are supported by our knowledge brokering activities, which range from long-term and short-term volunteers, exchanges, networking, advocacy campaigns and conferences.

By giving people an opportunity to volunteer within or outside their communities, VSO helps them to become the drivers of change and they can be active citizens, able to shape their own development. Our main resource is, and has always been, the people we work with – those in our partner organisations and the volunteers who support them.

Our work is founded on the following principles:

**ENABLING SELF-HELP**

**Bringing knowledge to those responsible for deciding on and implementing policy**

To end poverty, the relationship between the socially excluded and those who hold power must change. People must have access to essential services, they must be able to work together in an organised way to improve their lives, and they must have access to information and ideas that will link them to the wider world.

**Understanding organisations and working with them to achieve their aims**

Organisations of and for the poor can make a greater difference when their staff gain new skills and create ideas for working differently, especially when those skills and ideas become so embedded in the organisation's systems and processes that they become the institution.

**PROMOTING PARTICIPATION**

**Motivating people to step forward into the community, both locally and globally, to fight poverty.**

Communities can begin to change things for the better when ordinary people are motivated to step forward and offer leadership. When this happens, groups that may be isolated by community tradition, such as women and people with disabilities, grow in power as they gain the space to meet, share their concerns and take action.

Citizens of rich countries, as they in turn step out into the global community, begin to become aware of the impact they have on people in developing countries with every purchase they make, with their investment decisions and, above all, with what they demand collectively of their politicians.

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**DIRECTORS' REPORT (CONTINUED)**

---

**BUILDING TRUST & RESPECT**

**Sharing knowledge, and connecting individuals and organisations to share knowledge, perspectives, ideas and practices to help them fight poverty more effectively.**

Our work can only be effective if we recognise that billions of people are fighting poverty in these ways every day supported by many government departments, NGOs and community organisations. To make a contribution to their lives we must join their efforts and work alongside them as their partners.

If we want to be effective in providing support, contributing skills, perspectives and information, and building confidence and promoting participation, then our work must be based on openness to learning and reciprocal exchange, and our relationships must be based on mutual trust and respect.

By working through volunteers and other ways to bring people together, we contribute something distinctive that brings about change at many levels. By improving the skills of an individual we can increase the effectiveness of a local organisation. By changing a perspective on a problem or an issue, we can facilitate a new approach in a respectful way. By creating a lasting difference in the aspirations of an individual, we can, over a lifetime, help transform a community.

We believe that people working together will be a vital force for poverty reduction, perhaps as important as technical innovation or financial resources. Bringing people together to share learning in this way will ultimately change long-term attitudes and behaviours, creating the building blocks of social movements and lasting social change.

**ACHIEVEMENTS AND PERFORMANCE**

**Volunteers**

Volunteers continue to be at the core of VSO Ireland's overseas programmes. For the year to March 2011, VSO Ireland sent 28 long-term volunteers (LTV) and 8 short-term volunteers (STV).

On 31 March 2011 there were 42 Irish volunteers in placements with organisations working towards the VSO goal areas of Disability, Education, Health, HIV & AIDS, Participation & Governance and Secure Livelihoods in 16 (Ethiopia 7; Cambodia 6; Mozambique 1; China 2; Ghana 3; Rwanda 4; Zambia 2; Tanzania 2; Vanuatu 3; Thailand 1; Uganda 5; Vietnam 1; Namibia 1; Malawi 2; India 1; Guyana 1) of the 44 countries where VSO works. Over the year 38 volunteers returned from overseas placements.

Irish volunteers in education placements numbered 18 (of which 12 were placed during 10/11) which is a reflection of the calibre of Irish professional educationalists. Many of the Irish volunteers have used social networking and blogging to share their experience of volunteering providing anecdotes, stories and experiences to a wider audience. VSO Ireland sent, STV: 4 Politicians/Advocacy, 3 Business & Management And 1 Social Researcher, LTV: 12 Education, 1 Advocacy, 2 IT, 1 Midwife, 3 Nurses, 2 Doctors, 4 Business & Management/HR, 2 Engineers, 1 Occupational Therapist.

**PROGRAMME FUNDING**

During 2010/2011 VSO Ireland received the third year Block Grant funding of €960,000 (2010: €960,000) from Irish Aid. This funding is allocated to the RAISA (Regional Aids Initiative in Southern Africa) programme that supports assistance to those affected by the HIV & AIDS epidemic in the region.

During the year VSO Ireland received programme funding from GORTA and The Bishops' Appeal. While GORTA has reduced its funding, it has extended their partnership on the Secure Livelihoods programme in Malawi. VSO Ireland is very appreciative of the collaboration with GORTA and hopes it will continue in future. In March 2011, The Bishops' Appeal confirmed funding of €12k for the Secure Livelihoods programme in Cambodia for which VSO Ireland is appreciative.

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**DIRECTORS' REPORT (CONTINUED)**

---

**FUNDRAISING**

In March and April 2010, VSO organised 14 county selections for the Rose of Tralee festival. Apart from being important fundraisers, these events also allowed us to introduce VSO to large audiences all over Ireland.

Our first ever trek took place in July with 11 VSO trekkers scaling Africa's highest mountain - Mt Kilimanjaro and raising over €25k for VSO.

The VSO team descended on Tralee in late August for the Rose of Tralee festival and our volunteers assisted in our fundraising at the parade, fashion show, and selection night. VSO is delighted that 2010 Rose of Tralee Clare Kambamettu will act as an ambassador for VSO in 2011.

During the period from November 2010 to March 2011, VSO International launched a pilot programme to test the Irish market in relation to individual giving. This pilot programme was implemented by APPCO on behalf of VSO Ireland. Following its success, it has been decided to roll out this programme on a larger scale during 2011-2012.

In December 2010, Couture at the Club, a glamorous fashion lunch was an important fundraising event raising a total of €2.8k in aid of VSO's work in flood stricken Pakistan

**PUBLIC ENGAGEMENT**

VSO continued to be actively involved in the Act Now 2015 campaign throughout 2010 joining 70 other charities to maintain Ireland's overseas aid programme.

Global Action Week takes place every April and VSO joined Minister Peter Power in launching this year's theme 1 Goal supporting Education for All.

VSO Ireland Public Engagement Manager, Deirdre Finlay, visited South Africa & Zimbabwe in June to see at first hand and to report back the difference being made by VSO volunteers on the ground thanks to Irish Aid/VSO funding.

VSO was delighted to be part of the Bloom festival in June and with the expertise of celebrity gardener Tim Austin the VSO "Dollar a Day" garden was created and proved to be extremely popular with visitors.

Two TDs and two Senators participated in the VSO's "Politicians for Development Programme" in Africa and Asia during August and September. The Programme enabled Oireachtas members to use their experience to help organisations in developing nations with social, health and municipal projects.

In November VSO was delighted to host education professionals from Tanzania and Ethiopia to meet Irish teachers around the country to publicise the work VSO education volunteers are involved in training their counterparts in developing countries

**FINANCIAL REVIEW**

The statement of financial activities shows income for community programmes for the year of €1,014,589 (09/10 €1,110,394). The decrease of €105,805 arises on the funding for the Malawi Secure Livelihood programme.

The statement of financial activities shows a surplus on unrestricted funds of €4,221 that is largely due to savings on overhead costs.

The deficit on restricted funds of €284,249 arises on the phasing of programme expenditure and the reduction of funding for the Malawi programme as above.

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**DIRECTORS' REPORT (CONTINUED)**

---

**FINANCIAL REVIEW (CONTINUED)**

VSO Ireland has a reserves policy in place that sets out the purpose of the unrestricted reserves being to: secure VSO Ireland's viability beyond the short term; insulating the charity against volatility in income and uncontrollable fluctuations in operating expenditure; and providing a means of absorbing setbacks or taking advantage of unexpected opportunities. The level of reserves to be held by VSO Ireland is under review by the Board and will be set following the revision of the risk register later in the year.

During 10/11 VSO Ireland secured funding from Irish Aid for the RAISA (Regional AIDS Initiative in Southern Africa) programme of a total grant of €960k that is the same level as in the previous year. The 10/11 funding was the third year of the Block Grant funding for VSO. Since March 31<sup>st</sup>, Irish Aid has confirmed a grant of €480k for RAISA until December 2011.

During the year VSO Ireland raised unrestricted grants and donations of €223k from fundraising (73k); events (101k); donations (17k) and donations in kind (32k)

**PLANS FOR THE FUTURE**

During the year VSO Ireland prepared a five year strategy. Within the strategy VSO Ireland is adding a new direction, Peace and Reconciliation that will build on VSO Ireland's pilot programme in peace building exchanges, and on the wealth of experience in peace and stability-building that exists in Ireland. The Peace and Reconciliation programme is the first strategic direction initiated by VSO Ireland and led by VSO Ireland within VSO International.

In developing our strategy, VSO Ireland has identified the need to promote the unique contribution that VSO makes to development, and the link between sending volunteers and achieving development goals. To this end, VSO Ireland will scale-up its public advocacy programmes in Ireland, to communicate what we do and to be the voice of our overseas partners in Ireland.

VSO Ireland will align itself more closely with other development organisations, in particular by continuing and expanding joint programming with other organisations. VSO Ireland will continue to explore collaborations with other like-minded organisations to reduce costs and maximise impact of joint resources.

**VSO BRANDING**

In late March VSO updated its global brand across the entire organisation. The project aimed to help us build a consistent and powerful case for support. Over the last few years VSO has changed enormously in its reach and activity. Emerging from a UK-based charity into a global organisation has meant the brand has been stretched and adapted to reach new requirements, resulting in a weakened brand identity.

Last year's strategic review process, in which all areas of the organisation were under scrutiny, identified the launch of VSO's new strategic plan, People First, as the perfect opportunity to realign the brand to reflect VSO's new positioning.

The brand launch took place simultaneously across VSO internationally on 24 March 2011. For Ireland the project consisted of a new website design, new marketing and fundraising collateral production, updating of social media, a staff party and sensitisation of stakeholders. A new site called the 'VSO Brand Hub' is now live where resources are designed centrally in VSO International and shared online for free, thus creating huge savings across all communications campaigns.



**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**DIRECTORS' REPORT (CONTINUED)**

---

**PREMISES**

In April 2010, VSO Ireland moved to new offices in Dawson Street which provides for the growing organisation and is proving to be more favourable locations for volunteers to visit the office.

**RESULTS AND DIVIDENDS**

The results for the year are set out on page 14.

**DIRECTORS**

The present membership of the board is as listed on the "Directors and other information" page.

**BOOKS OF ACCOUNT**

The directors are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts, 1963 to 1983 and 1990 to 2009. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. To this end we maintain all source documentation and ensure the employment of competent accounting personnel and appropriate expertise and the provision of adequate resources to the financial function. Our books and records are maintained at our office 13-17 Dawson Street Dublin 2.

**POLITICAL DONATIONS**

During the year the company contributed €Nil to political parties.

**AUDITORS**

The auditors, Deloitte & Touche, will continue in office in accordance with Section 160(2) of the Companies Act, 1963.

Signed on behalf of the Board:

Roger Duggan  
Director

Iarla Mongey  
Director

19 September 2011

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**STATEMENT OF DIRECTORS' RESPONSIBILITIES**

---

Irish company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and comply with Irish statute comprising the Companies Acts, 1963 to 2009. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

We have audited the financial statements of Voluntary Service Overseas (Ireland) Limited for the year ended 31 March 2011 which comprise the Statement of Accounting Policies, the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes 1 to 15. These financial statements have been prepared under the Accounting Policies set out in the Statement of Accounting Policies.

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of directors and auditors**

The directors are responsible for preparing the financial statements, as set out in the Statement of Directors' Responsibilities, in accordance with applicable law and accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

Our responsibility, as independent auditor, is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, and are properly prepared in accordance with Irish statute comprising the Companies Acts, 1963 to 2009. We also report to you whether in our opinion: proper books of account have been kept by the company and whether the information given in the Directors' Report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purpose of our audit and whether the company's balance sheet and statement of financial activities are in agreement with the books of account.

We also report to you if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not disclosed and, where practicable, include such information in our report.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatement within it. Our responsibilities do not extend to other information.

**Basis of audit opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we evaluated the overall adequacy of the presentation of information in the financial statements.

*Continued on next page/*

*/Continued from previous page*

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**Opinion**

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of affairs of the company as at 31 March 2011 and of the net outgoing resources for the year then ended; and
- have been properly prepared in accordance with the Companies Acts, 1963 to 2009.

In our opinion the information given in the Directors' Report is consistent with the financial statements.

Deloitte & Touche  
Chartered Accountants and Registered Auditors  
Dublin

19 September 2011

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**STATEMENT OF ACCOUNTING POLICIES**

---

The significant accounting policies adopted by the company are as follows:

**BASIS OF PREPARATION**

The financial statements have been prepared in accordance with generally accepted accounting principles under the historical cost convention and Irish statute comprising the Companies Acts, 1963 to 2009. Furthermore the financial statements are presented in recognition of best practice for charities (Statement of Recommended Practice, revised 2005).

**GOING CONCERN**

After making enquiries, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future, for this reason, they continue to adopt the going concern basis in preparing the financial statements.

**RECOGNITION OF INCOME**

- (i) Grant income from operating activities, in furtherance of the charity's programmes is accounted for on a receivable basis.
- (ii) Public donations and similar income arising from fundraising events and activities are accounted for when received. As with many charitable organisations, independent groups and individuals from time to time organise fundraising activities. However, as amounts collected in this way are outside the control of the company, they are not included in the financial statements until received by the company.
- (iii) Donations in kind such as services rendered to the company are recognised in income with an equal amount being charged against expenditure where valuations can be measured with confidence. Valuations of donations in kind are based on the unit cost to the donor. If such a valuation is not available, reasonable market rates are used.
- (iv) Interest income is recognised in the period in which it is earned.

**RECOGNITION OF EXPENDITURE**

- (i) Expenditure is analysed between the activities in furtherance of the charity's objects, cost of generating funds and governance costs.
- (ii) The costs of each activity have been separately accumulated and disclosed. Expenditure is recognised in the period to which it relates. Expenditure incurred but unpaid at the balance sheet date is included in accruals and other creditors. Charitable expenditure comprises all expenditure incurred by the charity in meeting its charitable objectives as opposed to the costs of raising funds to finance these activities. Any publicity costs are included under the costs of generating funds due to the nature of the costs being linked to the raising of funds in furtherance of the charity's objects.
- (iii) Expenditure in project locations overseas is recognised as charitable expenditure in the period it occurs.
- (iv) Governance costs are the costs associated with the stewardship arrangements of the company. They comprise costs arising from constitutional and statutory obligations, as well as costs associated with the strategic management of the company's activities. Typical costs would be internal and external audit, and legal fees.

**TAXATION**

The company, having charitable status is not subject to corporation tax.

Expenditure recorded included VAT where applicable as the company is classified as an exempt entity for VAT purposes.

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**STATEMENT OF ACCOUNTING POLICIES (CONTINUED)**

---

**FOREIGN CURRENCIES**

Monetary assets and liabilities denominated in foreign currencies are translated at the exchange rates ruling at the balance sheet date. Revenues, costs and non-monetary assets are translated at the exchange rates ruling at the dates of the transactions. The resulting surplus and deficit are dealt with in the statement of financial activities.

**PENSIONS**

The pension costs charged in the financial statements represent the contribution payable by the company during the year to Personal Retirement Savings Accounts (PRSAs) for staff.

**RESTRICTED AND UNRESTRICTED FUNDS**

Voluntary Service Overseas (Ireland) Limited maintains various types of funds as follows:

**Restricted income fund:**

The Restricted income fund represents income, which has been received and recognised in the financial statements, which is subject to specific conditions imposed by the donors or grant making institutions. Donations or grants may become repayable in the event that the conditions of the related agreements are not adhered to.

**General fund:**

The General fund: represents amounts which are expendable at the discretion of the company in furtherance of the objects of the charity. Such funds may be held in order to finance working capital or capital investment.

Voluntary Service Overseas (Ireland) Limited holds reserves for the following purposes:

- (i) To allow for uncontrollable fluctuations in income and expenditure and for unbudgeted essential expenditure, without disproportionate disruption to operations.
- (ii) To absorb setbacks and the (adverse) effects of large scale external events.
- (iii) To take advantage of unbudgeted opportunities which cannot effectively be planned in future financial periods.

Designated funds: Voluntary Service Overseas (Ireland) Limited may at its discretion and/or with the agreement of the original donors of the funds, set aside funds for specific purposes in the furtherance of the charity's objects, which would otherwise form part of the general reserves of the organisation.

**OPERATING LEASES**

Rentals in respect of operating leases are charged to the Statement of Financial Activities as incurred.

**TANGIBLE FIXED ASSETS AND DEPRECIATION**

All tangible fixed assets are initially recorded at historic cost.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset systematically over its expected useful life, as follows:

Fixtures, fittings and equipment	-	15% straight line
----------------------------------	---	-------------------

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE AND**  
**NOT HAVING A SHARE CAPITAL)**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2011**

	Notes	Unrestricted Funds 2011 €	Restricted Funds 2011 €	Total Funds 2011 €	Total Funds 2010 €
<b>Incoming resources:</b>					
<i>Incoming resources from generated funds:</i>					
Grant income	1	714,775	-	<b>714,775</b>	736,609
Voluntary income		191,658	5,570	<b>197,228</b>	41,680
Donations in kind		32,018	-	<b>32,018</b>	-
Bank interest		-	17,896	<b>17,896</b>	24,046
<i>Income resources from charitable activities:</i>					
Grant income – Irish Aid		52,195	907,805	<b>960,000</b>	960,000
Grant income	1	-	54,589	<b>54,589</b>	150,394
<b>Total incoming resources</b>		<b>990,646</b>	<b>985,860</b>	<b>1,976,506</b>	<b>1,912,729</b>
<b>Resources expended:</b>					
Cost of generating funds		456,429	25,335	<b>481,764</b>	269,969
Charitable activities	2	459,663	1,244,774	<b>1,704,437</b>	1,780,071
Governance costs		70,333	-	<b>70,333</b>	26,824
<b>Total resources expended</b>		<b>986,425</b>	<b>1,270,109</b>	<b>2,256,534</b>	<b>2,076,864</b>
<b>Net incoming/(outgoing) resources</b>	3	<b>4,221</b>	<b>(284,249)</b>	<b>(280,028)</b>	<b>(164,135)</b>
Total funds brought forward	10	105,964	580,582	<b>686,546</b>	850,681
<b>Total funds carried forward</b>	10	<b>110,185</b>	<b>296,333</b>	<b>406,518</b>	<b>686,546</b>

All the above results are derived from continuing activities.

There are no recognised gains or losses other than the net movement in funds arising from continuing operations for the year.

The financial statements were approved by the Board of Directors on 19 September 2011 and signed on its behalf by:

Roger Duggan  
Director

Iarla Mongey  
Director

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE AND**  
**NOT HAVING A SHARE CAPITAL)**

**BALANCE SHEET AS AT 31 MARCH 2011**

	<i>Notes</i>	<b>2011</b> €	2010 €
<b>FIXED ASSETS</b>			
Tangible assets	7	<b>6,823</b>	2,089
<b>CURRENT ASSETS</b>			
Debtors	8	<b>34,972</b>	35,232
Cash at bank and in hand		<b>954,406</b>	854,892
		<b>989,378</b>	890,124
<b>CREDITORS:</b> (Amounts falling due within one year)	9	<b>(589,683)</b>	(205,667)
<b>NET CURRENT ASSETS</b>		<b>399,695</b>	684,457
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>406,518</b>	686,546
<b>NET ASSETS</b>		<b>406,518</b>	686,546
<b>REPRESENTED BY:</b>			
General fund	10	<b>110,185</b>	105,964
Restricted income fund	10	<b>296,333</b>	580,582
<b>TOTAL FUNDS</b>		<b>406,518</b>	686,546

The financial statements were approved by the Board of Directors on 19 September 2011 and signed on its behalf by:

Roger Duggan  
Director

Iarla Mongey  
Director



**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2011**

	<i>Notes</i>	<b>2011 €</b>	2010 €
<b>Net cash flow from operating activities</b>	<i>11</i>	<b>88,850</b>	(703,068)
<b>Returns on investment and servicing of finance:</b>			
Interest received		<b>17,896</b>	24,046
Net cash inflow from returns on investments and servicing of finance		<b>17,896</b>	24,046
<b>Capital expenditure and financial investment</b>			
Purchase of fixed assets		<b>(7,232)</b>	-
Net cash outflow from capital expenditure and financial investment		<b>(7,232)</b>	-
<b>Increase/(decrease) in cash and cash equivalents</b>	<i>12</i>	<b>99,514</b>	(679,022)

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2011**

**1. GRANT INCOME**

Grant income is received from various organisations and is analysed as follows:

	2011 €	2010 €
VSO International	714,775	736,609
Bishops' Appeal	12,000	-
Other	42,589	150,394
	<u>769,364</u>	<u>887,003</u>

**2. CHARITABLE ACTIVITIES**

Expenditure on charitable activities is analysed as follows:

	2011 €	2010 €
Volunteer placements	230,690	197,636
Volunteer recruitment	199,507	255,692
Overseas programmes	1,274,240	1,326,743
	<u>1,704,437</u>	<u>1,780,071</u>

**3. NET OUTGOING RESOURCES**

Net incoming resources for the year is arrived at after charging/(crediting):

	2011 €	2010 €
Operating leases	41,477	47,800
Interest earned	(17,896)	(24,046)
Loss on disposal of tangible assets	1,210	-
	<u>24,791</u>	<u>23,754</u>
Auditor's remuneration (including VAT):		
- Audit	7,500	8,600
- Tax advisory services	-	-
- Other assurance services	-	-
- Other non-audit services	-	-
	<u>7,500</u>	<u>8,600</u>

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2011**

<b>4. EMPLOYEES</b>	<b>2011 Number</b>	2010 Number
<b>Number of employees</b>		
The average monthly number of employees during the year was:	<b>8</b>	7
	<hr/> <hr/>	<hr/> <hr/>
The aggregate payroll costs of these persons were as follows:		
	<b>2011 €</b>	2010 €
Wages and salaries	<b>377,347</b>	349,321
Social welfare costs	<b>39,590</b>	36,362
Pension costs	<b>14,010</b>	12,623
	<hr/> <b>430,947</b> <hr/>	<hr/> 398,306 <hr/>

**5. PENSION COSTS**

VSO Ireland Limited Facilitates a PRSA scheme on behalf of all its employees. The pension charge represents contributions paid or payable by the company and amounted to €14,010 (2010: €12,623). Amounts payable at the year end were €2,040 (2010:€2,040).

**6. TAXATION**

The company is exempt from Corporation Tax due to its charitable status.

**7. TANGIBLE FIXED ASSETS**

	<b>Fixtures Fittings and equipment €</b>
<b>Cost</b>	
At 1 April 2010	3,554
Additions	7,232
Disposals	(2,200)
<b>At 31 March 2011</b>	<hr/> <b>8,586</b> <hr/>
<b>Depreciation</b>	
At 1 April 2010	1,465
Charge for the year	1,288
Disposals	(990)
<b>At 31 March 2011</b>	<hr/> <b>1,763</b> <hr/>
<b>Net book values:</b>	
<b>At 31 March 2011</b>	<hr/> <b>6,823</b> <hr/>
At 31 March 2010	<hr/> 2,089 <hr/>

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2011**

<b>8. DEBTORS</b>	<b>2011</b>	<b>2010</b>	
	<b>€</b>	<b>€</b>	
Amounts owed by group undertakings	-	14,835	
Other debtors	<b>22,607</b>	6,522	
Prepayments and accrued income	<b>12,365</b>	13,875	
	<u><b>34,972</b></u>	<u>35,232</u>	
	<u><u><b>34,972</b></u></u>	<u><u>35,232</u></u>	
<b>9. CREDITORS: (Amounts falling due within one year)</b>	<b>2011</b>	<b>2010</b>	
	<b>€</b>	<b>€</b>	
Amounts owed to group undertakings	<b>18,724</b>	-	
PAYE and social welfare	<b>15,366</b>	10,600	
Accrued restricted expenditure	<b>451,664</b>	161,854	
Accruals and deferred income	<b>103,929</b>	33,393	
	<u><b>589,683</b></u>	<u>205,667</u>	
	<u><u><b>589,683</b></u></u>	<u><u>205,667</u></u>	
<b>10. STATEMENT OF MOVEMENT ON FUNDS</b>			
	<b>General Fund €</b>	<b>Restricted Income Fund €</b>	<b>Total €</b>
At 1 April 2010	105,964	580,582	686,546
Net incoming/(outgoing) resources	4,221	(284,249)	(280,028)
<b>At 31 March 2011</b>	<u><b>110,185</b></u>	<u><b>296,333</b></u>	<u><b>406,518</b></u>
	<u><u><b>110,185</b></u></u>	<u><u><b>296,333</b></u></u>	<u><u><b>406,518</b></u></u>

The balances on restricted funds at 31 March 2011 represent expenditure on overseas programmes to be incurred during the next financial year.

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2011**

**10. STATEMENT OF MOVEMENT ON FUNDS (CONTINUED)**

	Balance at 01/04/2010 €	Restricted Income €	Restricted Expenditure €	Balance at 31/03/2011 €
Bank interest	44,979	17,896	(25,335)	<b>37,540</b>
Cambodia	-	12,000	-	<b>12,000</b>
INTO	2,000	-	(2,000)	-
Malawi	101,790	42,589	(144,307)	<b>72</b>
Pakistan	-	5,245	(2,468)	<b>2,777</b>
RAISA	425,561	907,805	(1,089,422)	<b>243,944</b>
Volunteer Sponsorship	1,252	325	(1,577)	-
Zambia	5,000	-	(5,000)	-
<b>Total Restricted Funds</b>	<u>580,582</u>	<u>985,860</u>	<u>(1,270,109)</u>	<u><b>296,333</b></u>

<b>11. RECONCILIATION OF CHANGES IN RESOURCES TO NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES</b>	<b>2011 €</b>	<b>2010 €</b>
Outgoing resources in the period	<b>(280,028)</b>	(164,135)
Depreciation	<b>1,288</b>	533
Bank interest	<b>(17,896)</b>	(24,046)
Loss on disposal of tangible assets	<b>1,210</b>	-
Decrease in debtors	<b>260</b>	6,177
Increase/(decrease) in creditors and accruals	<b>384,016</b>	(521,597)
Net cash inflow/(outflow) from operating activities	<u><b>88,850</b></u>	<u>(703,068)</u>

**12. ANALYSIS OF CHANGES IN NET FUNDS**

	Opening Balance €	Cash flow €	Closing Balance €
Cash on hand and at bank	854,892	99,514	<b>954,406</b>

**VOLUNTARY SERVICE OVERSEAS (IRELAND) LIMITED  
(A COMPANY LIMITED BY GUARANTEE AND  
NOT HAVING A SHARE CAPITAL)**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2011**

---

**13. RELATED PARTY TRANSACTIONS**

Voluntary Service Overseas Limited, a company registered in the United Kingdom, provided funding of €714,775 (2010: €736,609) to Voluntary Service Overseas (Ireland) Limited during the year. At the year end, Voluntary Service Overseas (Ireland) Limited owed €18,724 to Voluntary Service Overseas Limited (2010: Voluntary Services Overseas Limited owed €14,835 to Voluntary Services Overseas (Ireland) Limited).

**14. COMMITMENTS**

The company had no capital commitments at the year end.

Annual commitments exist under operating leases as follows:

	<b>Buildings</b>	<b>Equipment</b>	<b>Total</b>
Within one year	-	-	-
Within two to five years	41,477	2,785	<b>44,262</b>
After five years	-	-	-
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**15. COMPANY LIMITED BY GUARANTEE**

Paragraph 4 of the memorandum of association states:

'Every member of the Company undertakes to contribute to the assets of the company in the event of its being wound up, while he/she is a member or within one year afterwards for the payments of the debts and liabilities of the Company contracted before he/she ceases to be a member and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amounts as may be required not exceeding €1.00.'