

**Voluntary Service Overseas (Ireland) Limited**  
**(A Company Limited by Guarantee and not**  
**Having a Share Capital)**

Directors' Report and Financial Statements  
Year Ending 31 March 2010

Registration No. 351799

**Voluntary Service Overseas (Ireland) Limited**  
**(A Company Limited by Guarantee and not having a Share Capital)**

**Contents**

	<b>Page</b>
Directors and other information	<b>1</b>
Directors' report	<b>2 – 3</b>
Statement of directors' responsibilities	<b>4</b>
Independent auditors' report to the members	<b>5 – 6</b>
Statement of financial activities	<b>7</b>
Balance sheet	<b>8</b>
Cash flow statement	<b>9</b>
Notes to the financial statements including Statement of Accounting Policies	<b>10 - 15</b>

**Voluntary Service Overseas (Ireland) Limited**  
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**Directors and other information**

Directors	Hilary McDonagh Catherine Byrne John Richard Merchant Senator David Norris Kim West Bernard O'Byrne (Resigned 14 <sup>th</sup> April 2009) Benedicta Attoh (Appointed 1 <sup>st</sup> September 2009) Roger Duggan (Appointed 1 <sup>st</sup> September 2009) Colm McGivern (Appointed 1 <sup>st</sup> September 2009) Iarla Mongey (Appointed 1 <sup>st</sup> September 2009)
Secretary	Kathleen Gately
Company number	351799
Registered office	13 – 17 Dawson Street Dublin 2
Auditors	Carl Jackson KDA Accountants Corner House Main Street Blanchardstown Dublin 15
Business address	13 – 17 Dawson Street Dublin 2
Bankers	Allied Irish Bank 7/12 Dame Street Dublin 2
Solicitors	Cunningham McCormack 26 Upper Pembroke Street Dublin 2
Charity Number	CHY 15048

**Voluntary Service Overseas (Ireland) Limited**  
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**Directors' report**  
**for the year ended 31 March 2010**

The directors present their report and the audited financial statements for the year ended 31 March 2010.

VSO Ireland is part of an international federation working programmatically towards six development goals<sup>1</sup>. The VSO Ireland mission statement states: 'VSO Ireland aims to be the premier overseas volunteering agency in Ireland.' VSO Ireland's unique contribution to development is made through volunteers and long-term partnerships with local organisations. Our focus in working overseas is building capacity with local government, national NGOs<sup>2</sup>, CBOs<sup>3</sup>, and FBOs<sup>4</sup> that through their work are addressing issues that focus on the relief of poverty and disadvantage.

Within Ireland, VSO Ireland is involved in raising awareness of development issues with the general public primarily in bringing the opportunity of volunteering to Ireland to fight global poverty and disadvantage. VSO Ireland will continue to increase its capacity to meet the highest quality and standards in recruitment, selection, training and support to volunteers, in order to meet its development awareness objectives.

VSO Ireland actively engages the Irish public, not only through volunteering, but also through advocacy initiatives, exchanges, media work and partnerships that enable Irish people to become involved in the development process overseas and, in doing so, endeavour to bring ownership of Irish funded projects to the Irish public.

**Principal activity and business review**

Volunteers continue to be at the core of VSO Ireland's overseas programmes. For the year to March 2010, VSO Ireland recruited 25 long-term volunteers and 4 short-term volunteers.

At the 31 March 2010 there were 42 Irish volunteers in placements with organisations working towards the VSO goal areas of Disability, Education, Health, HIV&AIDS, Participation & Governance and Secure Livelihoods in 21 of the 44 countries where VSO works. Over the year 29 volunteers returned from overseas placements.

Irish volunteers in education placements numbered 17, which is a reflection of the calibre of Irish professional educationalists. Many of the Irish volunteers have used social networking and blogging to share their experience of volunteering providing anecdotes, stories and experiences to a wider audience.

During 2009/2010 VSO Ireland received the second year Block Grant funding of €960,000 from Irish Aid. This funding is allocated to the RAISA (Regional Aids Initiative in Southern Africa) programme that supports assistance to those affected by the HIV& AIDS epidemic in the region.

Charmaine Kenny, the 2009 Rose of Tralee, agreed to support VSO during her year as Rose. VSO Ireland organised a visit to Malawi for her in October that focussed on income-generation and persons living with HIV&AIDS. VSO continues to be involved as a charity partner of The Rose of Tralee in 2010.

During the year VSO Ireland and GORTA extended their partnership on the Secure Livelihoods programme in Malawi. GORTA increased its funding for the secure livelihoods programme in Malawi by €150,394. VSO Ireland is appreciative of the collaboration with GORTA and hopes it will continue in future.

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<sup>1</sup> HIV&AIDS, Education, Disability, Health, Secure Livelihoods and Governance.

<sup>2</sup> Non-Governmental Organisations

<sup>3</sup> Community Based Organisations – National not-for-profit organisations

<sup>4</sup> Faith Based Organisations – Local not-for-profit organisations, faith led

**Voluntary Service Overseas (Ireland) Limited**  
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**Directors' report**  
**for the year ended 31 March 2010 (continued)**

In March 2010, VSO Ireland appointed an events coordinator to support the Head of Business Development on fundraising initiatives with supporters of VSO Ireland.

The statement of financial activities shows income for community programmes of €1,110,394 (09/10) compared with €1,248,583 (08/09). The decrease of €138,189 is made up of a reduction in Irish Aid's Block Grant of €240k compared with the 08/09 grant arising from broader reductions in government spending and Trusts and Foundations funding reduced by €40k.

The statement of financial activities shows a reduction in restricted reserves from €777,421 (08/09) to €580,582 (09/10). This is partly the result of a technical change in the timing of Irish Aid's funding of the RAISA programme and partly because of the reduction in Irish Aid's block grant mentioned above.

**Results and dividends**

The results for the year are set out on page 8. The Directors do not recommend the payment of a final dividend.

**Directors**

The present membership of the board is as listed on the 'Directors and other information' page.

**Books of account**

The directors are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts, 1963 to 1983 and 1990 to 2009. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. To this end we maintain all source documentation and ensure the employment of competent accounting personnel and appropriate expertise and the provision of adequate resources to the financial function. Our books and records are maintained at our office 13-17 Dawson Street Dublin 2

**Political donations**

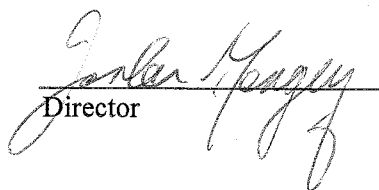
During the year the company contributed €nil to political parties.

**Auditors**

The auditors, Carl Jackson, have indicated their willingness to continue in office in accordance with the provisions of Section 160(2) of the Companies Act, 1963

On behalf of the board

  
Director

  
Director

Date 23/09/10

**Voluntary Service Overseas (Ireland) Limited**  
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**Statement of Directors' responsibilities for the members' financial statements**

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by the Auditing Practices Board in the UK and Ireland.

Irish company law requires the directors to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

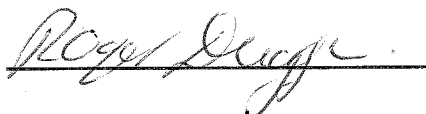
The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish statute comprising the Companies Acts, 1963 to 1983 and 1990 to 2009 and all Regulations to be construed as one with those Acts. They are responsible for ensuring that the company otherwise complies with the provisions of those Acts relating to financial statements in so far as they are applicable to the company.

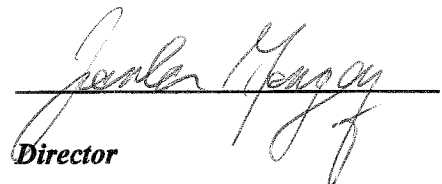
They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Where financial statements are to be published on the web, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

On behalf of the board



**Director**



**Director**

Date 23/09/10

**Independent auditors' report to the members of  
Voluntary Service Overseas (Ireland) Limited  
(A Company Limited by Guarantee and not having a Share Capital)**

We have audited the financial statements of Voluntary Service Overseas (Ireland) Limited for the year ended 31 March 2010 which comprise of the statement of financial activities, the balance sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein.

**Respective responsibilities of directors and auditors**

As described in the statement of directors' responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and generally accepted accounting practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by the Auditing Practices Board in the UK and Ireland.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and Auditing Standards promulgated by the Auditing Practices Board (UK and Ireland) and International Standards on Auditing (UK and Ireland).

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

We report to you our opinion as to whether the financial statements give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland and are properly prepared in accordance with the Companies Acts, 1963 to 1983 and 1990 to 2009. We also report to you whether in our opinion: proper books of account have been kept by the company and whether the information given in the Directors' Report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit and whether the company's balance sheet and its income and expenditure account are in agreement with the books of account.

We report to the members if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not disclosed and, where practicable, include such information in our report.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatement within it.

**Independent auditors' report to the members of  
Voluntary Service Overseas (Ireland) Limited  
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.... continued

**Basis of audit opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**Opinion**

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs as at 31 March 2010 and of its surplus for the year then ended; and
- have been properly prepared in accordance with the Companies Acts, 1963 to 1983 and 1990 to 2009.

We have obtained all the information and explanations, which we consider necessary for the purposes of our audit. In our opinion proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In our opinion the information given in the directors' report is consistent with the financial statements.



**Carl Jackson**  
**Incorporated Public Accountant &**  
**Registered Auditor**

KDA Accountants  
Corner House  
Main Street  
Blanchardstown  
Dublin 15

**Date:** \_\_\_\_\_






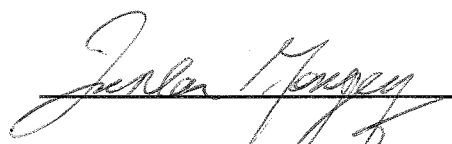
**Voluntary Service Overseas (Ireland) Ltd**  
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**Balance sheet**  
**as at 31 March 2010**

		2010		2009
	Notes	€	€	€
<b>Fixed assets</b>				
Tangible assets	6		2,089	2,621
<b>Current assets</b>				
Debtors	7	35,232		41,409
Cash at bank and in hand		854,892		1,535,520
		<u>890,124</u>		<u>1,576,929</u>
<b>Creditors: amounts falling due within one year</b>	8	<u>(205,667)</u>		<u>(728,869)</u>
<b>Net current assets</b>			<u>684,457</u>	<u>848,060</u>
<b>Total assets less current liabilities</b>			<u>686,546</u>	<u>850,681</u>
<b>Net Assets</b>			<u><u>686,546</u></u>	<u><u>850,681</u></u>
<b>Represented by</b>				
General fund	9		105,964	73,260
Restricted income fund	9		580,582	777,421
<b>Total funds</b>			<u><u>686,546</u></u>	<u><u>850,681</u></u>

On behalf of the board

  
**Director**

  
**Director**

Date 23/09/10

The notes on pages 11 to 16 form an integral part of these financial statements.

**Voluntary Service Overseas (Ireland) Ltd**  
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**Cash Flow Statement**  
**for the year ended 31 March 2010**

	Notes	<b>2010</b> €	<b>2009</b> €
Net cash flow from operating activities	<b>10</b>	(704,628)	686,278
<b>Returns on investments and servicing of finance</b>			
- Interest received		24,046	41,179
Net cash inflow from returns on investments and servicing of finance		<u>24,046</u>	<u>41,179</u>
<b>Capital expenditure and financial investment</b>			
- Purchase of fixed assets		-	(891)
Net cash outflow from capital expenditure and financial investment		<u>-</u>	<u>(891)</u>
<b>Decrease in cash and cash equivalents</b>	<b>11</b>	(680,582)	726,566
Cash and cash equivalents at the beginning of the year		1,533,914	807,348
Cash and cash equivalents at the end of the year	<b>11</b>	<u><u>853,332</u></u>	<u><u>1,533,914</u></u>

The notes on pages 11 to 16 form an integral part of these financial statements.

**Voluntary Service Overseas (Ireland) Ltd**  
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**Notes to the financial statements**  
**for the year ended 31 March 2010**

**1. Statement of accounting policies**

**1.1. Basis of preparation**

The financial statements have been prepared in accordance with generally accepted accounting principles under the historical cost convention and Irish statute comprising the Companies Acts, 1963 to 1983 and 1990 to 2009. Furthermore the financial statements are presented in accordance with best practice for charities (Statement of Recommended Practice, revised 2005).

**1.2. Income policy**

Income and expenditure is recorded as it becomes receivable or payable.

**1.3. Taxation**

The company, having charitable status is not subject to corporation tax.

Expenditure recorded includes VAT where applicable as the company is classified as an exempt entity for VAT purposes.

**1.4. Pensions**

The Pension costs charged in the financial statements represent the contribution payable by the company during the year to a defined contribution scheme. (see note 5).

**1.5. Tangible fixed assets and depreciation**

All tangible fixed assets are initially recorded at historic cost.

**Depreciation**

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset systematically over its expected useful life, as follows:

Fixtures, fittings and equipment	-	15% straight line
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**1.6. Operating Leases**

Rentals in respect of Operating Leases are charged to the Statement of Financial Activities as incurred.

**Voluntary Service Overseas (Ireland) Ltd**  
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**Notes to the financial statements**  
**for the year ended 31 March 2010**

.... continued

**2. Cost of generating funds**

The cost of generating funds has increased to €269,969 (2009: €218,492). The increase was primarily resulting from the recruitment of an extra part-time member of staff..

**3. Net incoming resources**

	<b>2010</b>	<b>2009</b>
	<b>€</b>	<b>€</b>
Net incoming resources for the year is arrived at after charging/(crediting):		
Auditors' remuneration	8,600	8,400
Operating leases	47,800	44,251
	<u>          </u>	<u>          </u>

**4. Employees**

	<b>2010</b>	<b>2009</b>
	<b>Number</b>	<b>Number</b>
<b>Number of employees</b>		
The average monthly number of employees during the year was:	<u>          7          </u>	<u>          6          </u>

**Employment costs**

	<b>2010</b>	<b>2009</b>
	<b>€</b>	<b>€</b>
Wages and salaries	385,683	303,614
Other pension costs	12,534	12,623
	<u>398,217</u>	<u>316,237</u>

Wages and salaries include employer's PRSI contributions.

**5. Pension costs**

VSO Ireland Limited facilitates a PRSA pension scheme on behalf of all its employees. The pension charge represents contributions paid or payable by the company and amounted to €12,534 (2009 - €12,623)



**Voluntary Service Overseas (Ireland) Ltd**  
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**Notes to the financial statements**  
**for the year ended 31 March 2010**

.... continued

**9. Statement of movement on funds**

	<b>General fund €</b>	<b>Restricted fund €</b>	<b>Total €</b>
At 1 April 2009	73,260	777,421	850,681
Net incoming/(outgoing) resources	32,704	(196,839)	(164,135)
<b>At 31 March 2010</b>	<u>105,964</u>	<u>580,582</u>	<u>686,546</u>

The balances on restricted funds at 31 March 2010 represents expenditure on overseas programmes to be incurred during the next financial year.

	<b>Balance at 01/04/2009</b>	<b>Restricted Income</b>	<b>Restricted Expenditure</b>	<b>Balance at 31/03/2010</b>
Bank Interest	71,422	23,983	(50,424)	44,981
Cambodia	60,552	-	(60,552)	-
Cameroon	965	-	(965)	-
Eritrea	81,024	-	(81,024)	-
Ethiopia	72,527	-	(72,527)	-
INTO	-	2,000	-	2,000
Mozambique	199,876	-	(199,876)	-
Malawi	-	150,394	(48,606)	101,790
RAISA	123,819	918,748	(617,006)	425 561
Rwanda	151,491	-	(151,491)	-
VSO Ireland	10,746	-	(10,746)	-
Volunteer Sponsorship	-	2,000	(748)	1,252
Zambia	5,000	-	-	5,000
<b>Total Restricted Funds</b>	<u>777,421</u>	<u>1,097,125</u>	<u>(1,293,964)</u>	<u>580,582</u>

**Voluntary Service Overseas (Ireland) Ltd**  
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**Notes to the financial statements**  
**for the year ended 31 March 2010**

.... continued

**9. Statement of movement on funds (continued)**

The statement of financial activities shows a deficit for the financial year ended 31 March 2010. The current procedure is for VSO Ireland to reimburse confirmed incurred programme expenditure overseas on a quarterly basis in arrears.

**10. Reconciliation of changes in resources to net cash inflow/(outflow) from operating activities**

	2010	2009
	€	€
(Outgoing) / Incoming resources in the period	(164,135)	110,255
Depreciation	533	533
Bank Interest	(24,046)	(41,179)
Decrease / (increase) in debtors	6,177	(4,109)
(Decrease) / increase in creditors and accruals	(523,203)	621,810
Increase / (decrease) in credit card	46	(1,032)
	<hr/>	<hr/>
Net cash (outflow)/ inflow from operating activities	<u>(704,628)</u>	<u>686,278</u>

**11. Analysis of changes in net funds**

	Opening Balance €	Cash Flow €	Acquisitions €	Closing Balance €
Cash on hand and at bank	1,535,520	(680,628)	-	854,892
Credit card	(1,606)	46	-	(1,560)
	<hr/>	<hr/>	<hr/>	<hr/>
	1,533,914	(680,582)	-	853,332
	<hr/>	<hr/>	<hr/>	<hr/>



**Voluntary Service Overseas (Ireland) Ltd**  
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**Notes to the financial statements**  
**for the year ended 31 March 2010**

.... continued

**12. Related party transactions**

Voluntary Service Overseas Limited, a company registered in the United Kingdom, provided funding of €736,609 (2009: €691,121) to Voluntary Service Overseas (Ireland) Limited during the year. At the year end, Voluntary Service Overseas Limited owed €14,835 (2009: €3,959) to Voluntary Service Overseas (Ireland) Limited.

**13. Commitments**

The company had no capital commitments at the year end

Operating lease commitments payable during the twelve months ended 31 March 2010 amount to €47,800 (2009: €44,251) and are payable in relation to a property lease and an office equipment lease, which expire as follows:

	<b>Buildings</b>	<b>Equipment</b>	<b>Total</b>
Within one year	34,564	1,624	36,188
Within two to five years	165,906	-	165,906
After five years	-	-	-

**14 Company Limited by Guarantee**

Paragraph 4 of the memorandum of association states:

'Every member of the Company undertakes to contribute to the assets of the company in the event of its being wound up, while he/she is a member or within one year afterwards for the payments of the debts and liabilities of the Company contracted before he/she ceases to be a member and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amounts as may be required not exceeding €1.00.'

**15 Going Concern**

After making enquiries, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future, for this reason, they continue to adopt the going concern basis in preparing the financial statements.

**16. Accounting Periods**

The current accounts are for a full year. The comparative accounts are for a full year.

**17. Approval of financial statements**

The board of directors approved these financial statements for issue on \_\_\_\_\_