



VSO Ireland
Annual Report 2006-2007

Dublin, November 2007

Table of Contents

VSO and development	3
VSO's distinct contribution to development.....	3
How we work.....	3
Where we work.....	4
Overview of VSO's Strategy	5
Introduction.....	5
Vision.....	5
Purpose.....	5
Values	5
Mission.....	5
Strategic aims.....	5
Activities report.....	7
HIV & AIDS Goal	7
Promoting a Gender-based Response to HIV & AIDS in Ethiopia	7
PHARE: The Prevention of HIV & AIDS through Education in Rwanda.....	7
Regional Aids Initiative of Southern Africa (RAISA).....	7
Education Goal.....	8
Strengthening The Maldives' Education Sector: Post- Tsunami	8
VSO Education Volunteers in Action in Ethiopia	8
Secure Livelihoods Goal.....	9
Improving Food Security and Nutrition of People Affected with HIV & AIDS.....	9
Participation and Governance Goal	9
Disability Goal	9
Disability Goal	10
Community Based Rehabilitation in Namibia	10
Health and Social Well-being Goal	10
Responding to the health crisis in Malawi.....	10
Volunteers and public engagement.....	11
Fundraising and finances	12
Income and Expenditure	13
Income.....	14
Expenditure	14
VSO Ireland Board and team	14
Directors.....	14
VSO Ireland team	14
VSO Ireland Organogram – 2006/07	14

VSO and development

VSO sees development as a complex and continuous process that empowers people and communities to fight disadvantage, take control of their future and fulfil their potential. Human rights, including an education, a livelihood, healthcare, a safe environment, a say in the future and equal access to opportunity, are all vital for development. VSO describes a lack of access to these fundamental human rights as disadvantage.

VSO's distinct contribution to development

VSO's distinct contribution to development is made through volunteers and long-term partnerships with indigenous organisations. Together with local partners, needs are identified and volunteers are sought to fill these position in which they will share skills and learning with their local colleagues.

VSO recruits skilled professionals with a view to transferring skills overseas so that their contribution to development is sustainable. In association with local partners and skilled volunteers, VSO works programmatically so that long-term, shared development objectives can be achieved.

VSO volunteers are employed and managed by local organisations on terms and conditions similar to those of their local counterparts, thus fostering cultural sensitivity, respect and trust.

How we work

VSO works in the poorest countries to increase the ability of disadvantaged individuals to exercise their rights. Working with local partners to develop a country strategic plan, VSO seeks to fulfil partner's needs and bring about maximum positive change. Overseas partners are committed to change and can provide the organisational structure and resources required for volunteers to be productive. Partners include a wide range of organisations, from small enterprises to government ministries.

In working programmatically, VSO focuses its efforts on achieving local priorities identified in the country strategic plans within the framework of six development goals:

- Education
- HIV & AIDS
- Disability
- Health & Social Well-being
- Secure Livelihoods
- Participation & Governance

Volunteer placements are part of a strategic approach based on thorough and ongoing analysis and longer-term thinking. This requires dynamic relationships with partner organisations defined by shared agendas and learning.

This programmatic approach aims to achieve sustainable change by addressing causes as well as symptoms of development needs. Our aim is that partner organisations will, over time, have the capabilities and capacity they consider necessary to be self-sufficient and so will no longer require VSO support.

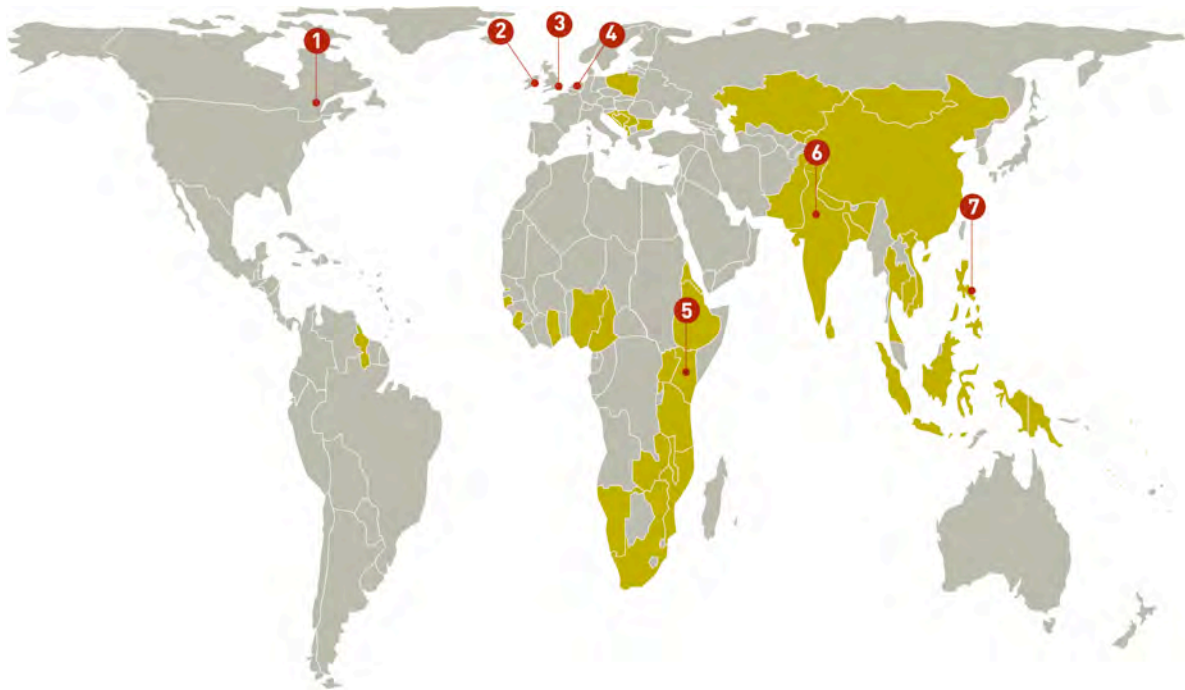
It is vital that VSO's country programmes complement national development agendas and the contribution of others to development. VSO programme staff will network and build alliances with other practitioners and policy makers in the development arena. Linking all these activities is paramount in building country programmes focused on fighting disadvantage.

The success of programmes is judged on their impact on achieving development aims as set out in the country strategic plan. Established monitoring and evaluation tools evaluate the success and impact of programmes and to identify VSO's distinctive contribution.

Where we work

VSO volunteers are helping people to work their way out of poverty in the following 34 countries worldwide:

Bangladesh	Ghana	Maldives	Papua New Guinea	Thailand
Cambodia	Guyana	Mongolia	Philippines	Uganda
Cameroon	India	Mozambique	Rwanda	Vanuatu
China	Indonesia	Namibia	Sierra Leone	Vietnam
Eritrea	Kazakhstan	Nepal	South Africa	Zambia
Ethiopia	Kenya	Nigeria	Sri Lanka	
Gambia	Malawi	Pakistan	Tanzania	



VSO recruits volunteers in the following countries:

1. Canada
2. Ireland
3. India
4. Kenya
5. Netherlands
6. Philippines
7. United Kingdom

Overview of VSO's Strategy

Introduction

VSO Ireland's vision, purpose, values and mission are derived from the VSO International vision, purpose, values and mission¹, but interpreted according to the context of Irish society. VSO Ireland encompasses the island of Ireland and applies its values equally in Ireland and overseas.

Vision

VSO Ireland fights for a world without poverty and disadvantage, in which people work together to fulfil their development potential.

Purpose

VSO Ireland promotes volunteering to fight global poverty and disadvantage. We bring people together to share skills, creativity and learning to build a fairer world.

Values

- We believe everyone must be able to exercise his or her fundamental human rights
- We believe that people working together can achieve positive and lasting change
- We value diversity and cross-cultural understanding
- We value partnerships based on honesty and respect
- We value the innovation and creativity generated by shared endeavour
- We value openness to learning

Mission

VSO Ireland aims to become the premier overseas development volunteer agency in Ireland and to actively engage Irish people in the fight against global poverty and disadvantage.

Constituency

The VSO Ireland constituency covers all those living on the island of Ireland. VSO believes that all communities in Northern Ireland should be able to seamlessly interact with VSO as they choose, whether that is primarily through London or Dublin. We consider this to be consistent with both the UK and Republic of Ireland governments approach to Northern Ireland.

Strategic aims

Engaging the public – VSO will engage the Irish public in order to both encourage and enable them to be active global citizens

Excellence in volunteering – Volunteering will continue to be the primary focus of such engagement and VSO will achieve the highest quality and standards in recruitment, selection, training and support to volunteers

High quality programmes – VSO will contribute, through VSO International, to the development of the highest quality programmes in three Goal² areas – Education, Secure Livelihoods and HIV&AIDS.

Resource contribution – VSO will source funds and volunteers that meet and fulfil VSOs and VSO Irelands shared purpose and strategies.

¹ Drawn from *Focus for Change*, VSO Internationals strategic plan

² Taken from Focus for Change, VSO's Internationals strategic plan. VSO has six strategic goals: Secure Livelihoods, HIV&AIDS, Education, Participation & Governance, Disability, Health and Social Well-being

Director's report

This was one of the most exciting years in the development of VSO in Ireland. Capacity was greatly expanded, with the engagement of four new staff, as well as moving to a new office in the centre of Dublin.

We will very much miss our colleagues and friends at the Carmichael Centre and would like to thank them very much for all their support during our time at the centre. We would also like to pay tribute to Kate O'Sullivan, returned VSO volunteer and founder of the Carmichael Centre, who passed away recently. We will very much miss her enthusiasm, great mind, and unbounding support of volunteerism in Ireland.

Volunteers' skills leave local organisations stronger and their staff better trained and more confident. We have evidence this contributes to better government policies and translates into better services for local people. In Ethiopia, volunteers supported by Irish Aid through VSO Ireland, have helped grow the capacity of the Association of Ethiopians Living with HIV&AIDS from three staff members to thirteen. With increased capacity AELWHA has repositioned itself as the key organization representing the needs of people living with HIV&AIDS at national level. Increased capacity has also meant they are now about to receive for the first time a portion of the next round of Global Fund money which will give them an even stronger voice in the allocation of funding and development of government policy.

In Rwanda, the support VSO has given to the teachers' union and the Ministry of Education has led to the payment of a living wage for teachers for the first time. This is just as important as the improvements in teacher training our volunteers have also played an active part in. Together, these activities mean more children in Rwanda will have access to the kind of education that both meets their immediate needs and prepares them for future life.

In 2006, VSO Ireland grew its programme income by 67%. For the first time, VSO Ireland entered into multi-annual programme funding agreements with Irish Aid under the new Civil Society Fund. The CSF funded HIV&AIDS programmes in Ethiopia, Rwanda, Mozambique, Southern Africa and Vietnam.

Volunteer numbers continue to grow at VSO Ireland and consequently, more investment was made in the capacity manage our relationships with Irish volunteers. A new Volunteer Programme Advisor was engaged and assessment days were held in Ireland for the first time. This investment has lead to higher than predicted volunteer numbers in 2007.

Increased brand awareness is leading to the higher volunteer numbers. In 2006, VSO Ireland invested heavily in promoting the VSO brand. This has lead to greater recognition of VSO by the Irish media as the leading overseas volunteer sending agency in Ireland.

Many challenges lie ahead for VSO Ireland in to 2008. The greatest challenge will be to further increase volunteer numbers and also non-government funding. To this end, we are investing more in branding VSO in 2007/08 and have engaged a full-time programme funding advisor to increase non-government funding.

In 2006, we exceeded all our own targets and invested accordingly to provide a solid base for the challenges that face us in 2008. I am confident that 2008 will yet again be another exciting period for VSO Ireland.

Malcolm QUIGLEY,
Director, VSO Ireland

Activities report

High quality programmes – VSO will contribute, through VSO International, to the development of the highest quality programmes in three Goal³ areas – Education, Secure Livelihoods and HIV&AIDS.

VSO Ireland's programming funding has been directed towards three goal areas – Education, Secure Livelihoods and HIV&AIDS - whilst Irish volunteers work across all six goal areas of VSO's International Strategic Plan.

HIV & AIDS Goal

HIV & AIDS is one of the greatest challenges in the fight against poverty. The disease has a catastrophic impact on children and family life and causes an economic burden due to the loss of teachers, health workers and business professionals. VSO works with vulnerable groups such as women and children, intravenous drug users and sex workers. Our projects focus on supporting home- based care initiatives, improving the capacity of health ministries and designing gender sensitive government policy that ensures equality of treatment for all.

Promoting a Gender-based Response to HIV & AIDS in Ethiopia

Irish Aid and VSO are working together in Ethiopia where volunteers work with government departments and NGO's (including Save the Children and Action Aid) to implement HIV & AIDS awareness programmes that will reduce the impact of stigma, exclusion and prejudice.

PHARE: The Prevention of HIV & AIDS through Education in Rwanda

This project works with pupils, teachers and the Education Ministry to prevent new HIV infections among vulnerable groups such as girls, child headed households and the disabled. VSO volunteers work to incorporate HIV & AIDS awareness in school curricula and develop peer counselling and anti-AIDS clubs, which promote behaviour change and prevent stigma and discrimination in schools and the community.

Regional Aids Initiative of Southern Africa (RAISA)

A four-year VSO initiative, RAISA seeks to strengthen the response to the HIV & AIDS pandemic in Southern Africa. It aims to join forces with government institutions and civil society organisations to provide effective prevention, treatment, care and advocacy for people affected by HIV & AIDS, and to mitigate the personal, social and economic impact of the pandemic.

Irish Aid is contributing to the further development of RAISA by funding various projects from 2007 onwards. One of the main objectives will be to provide equitable health care for people living with HIV& AIDS in six countries: Mozambique, Malawi, Namibia South, Africa, Zambia and Zimbabwe. VSO is collaborating with local organisations to improve care and support, overcome stigma, raise awareness, and highlight the impact of gender inequality on the spread of the disease.

Mainstreaming HIV&AIDS into non-HIV&AIDS placements

Irene is a VSO IT volunteer working at Mekele University in Ethiopia. Her job is to support the University to set-up an online distance learning programme. To facilitate mainstreaming, Irene has included a section on HIV&AIDS on the online distance portal, as well as a chat forum for students so they may ask questions and share information. Irene is the content provider and moderator of the chat forum, both of which are the most used sections of the entire portal site. According to Irene: "students like the anonymity of the chat forum and the privacy of being able to access the HIV & AIDS information when and how they like – students feel more in control".



Irene at her desk at Mekele University

³ Taken from Focus for Change, VSO's Internationals strategic plan. VSO has six strategic goals: Secure Livelihoods, HIV&AIDS, Education, Participation & Governance, Disability, Health and Social Well-being

Education Goal

VSO aims to increase the accessibility, gender equity, relevance and quality of education for disadvantaged people in poorer countries. VSO's vision is that all children will have access to good quality primary education. VSO volunteers are involved in improving the capacity of schools and teachers to work in a child centred and effective manner. Volunteers work as in-service teacher trainers or build the capacity of organisations and education managers. They help to motivate and train teachers, so they can provide an education suitable to meet the needs of all.

Strengthening The Maldives' Education Sector: Post-Tsunami

VSO's Programme Area Plan for the Maldives is to increase the capacity of 230 teachers to more effectively meet the education needs of 10,000 island students in 20 schools. Under this programme 50 supervisors will also be trained to support the professional development of teachers. Funded in conjunction with Irish Aid and Mid West Radio, the project enabled volunteers to minimise the disruption caused by the December 2004 Tsunami to the delivery of quality education to the children in the Maldives. This project was completed in October 2006 and involved the provision of books and library shelving, computers, television sets, DVD players and audio cassette players to 41 schools.

The Deputy Minister of Education, remarked that *"this is one of the best projects handled by the Ministry as a partner with an international agency."* The Minister praised VSO's cost saving measures, the effectiveness of the participatory nature of the project, and its timely completion.



A young Maldivian (above) at the Mubiyuddin School in Ari Atoll, The Maldives.

Irish Aid and Mid-West Radio supported VSO to assist the Maldives Ministry of Education to re-equip 41 school libraries throughout the Maldives following the Tsunami disaster in 2005. VSO is primarily working alongside the Ministry at the Maldivian teacher training college and in the Island Education Centres.

VSO Education Volunteers in Action in Ethiopia

Irish education volunteers commonly work in Ethiopia, VSO's biggest education programme worldwide.



VSO volunteer Susan Quinn (above) worked at the Mekele Regional Education Bureau in Ethiopia. Her role was to assist teachers in the Tigray region in achieving their personal development plans, while also introducing new teaching techniques and helping to establish and run a central teaching resources centre. She is pictured here travelling on a local bus in Mekele. Of her VSO placement in Ethiopia Susan says:

"I have seen places, met people and experienced a life that would not otherwise have been open to me. Getting the chance to affect the educational opportunities of such amazingly motivated people is a genuine honour."



Volunteer Orla McCarthy (above) worked as a Cluster In-Service Teacher Trainer at the Dessie College of Teachers Education in Ethiopia. Her daily work involved travelling from school to school, delivering training courses to local teachers. Here she is pictured in her office, where she designed and prepared each course. Orla comments:

"Being a VSO volunteer is like being part of a huge movement for change. I am one of five volunteers who have worked in this placement and the results of that cumulative effort are clear to see. The attitude of teachers now is far more professional."

Secure Livelihoods Goal

Volunteers work to improve the capacity of individuals and community organisations to improve agricultural production and increase income streams to reduce poverty and food insecurity in rural areas and strengthen the ability of disadvantaged people to make a viable living.

Improving Food Security and Nutrition of People Affected with HIV & AIDS

Irish Aid is funding a VSO Secure Livelihoods project based in the Sofala and Manica provinces of Mozambique. Addressing the inter-relationship between HIV&AIDS, food security and nutrition, the project's objective is to create a suitable environment in which individuals, families and communities affected by HIV & AIDS can mitigate the effects of the disease through access to food and quality nutrition.

VSO works to support the sustainability of the project by training local staff to build capacity and raise awareness about the relationship between nutrition and fighting the disease. VSO volunteers work with farmer's unions and training colleges and encourage active participation of women to increase production on small plots and assist in value added business.



VSO Ireland's Finance and Administration Adviser, Kathleen Gately, travelled to visit the Irish Aid food security project in Mozambique in November 2006. The above photo depicts a training session on small business management in the demonstration gardens in the Chinhambuzi community, Manica province.

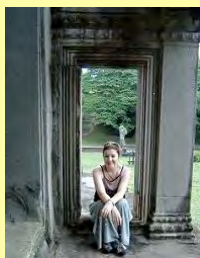
Participation and Governance Goal

VSO's governance programmes ensure that those who have and control power exercise it in the correct manner and that decision makers, including governments and civil society organisations, are held to account for their actions that affect those they represent. VSO works to support the development of a well-governed and politically active civil society that advocates for the rights of disadvantaged people. Volunteers build organisational capacity and facilitate dialogue between civil society and government. VSO also supports networks of organisations that have similar agendas and can strengthen their common purposes.

Developing the Capacity of NGOs in post-Tsunami Sri Lanka

In 2006, Irish Aid and European Commission funds facilitated VSO to carry out organisational and technical capacity building with NGOs in Sri Lanka. The project facilitated the provision of organisational and community development training for partners through training workshops, on-the-job mentoring and coaching.

Irish VSO volunteers from a business background are building capacity in local communities:



Rachael Twinem is a project manager from Cork. Now a VSO volunteer, she is working at the Cambodian Ministry of Health as a Management Information Adviser. By developing systems, policies and procedures, she has seen slow but significant progress in the development of transparent processes within the department.

"I enjoy working at the Ministry and moments of frustration are completely outweighed by the respect and friendship I feel towards my colleagues. They work in a very difficult environment, and many have had very tragic and traumatic experiences in their lives, yet the warmth and kindness they have shown me has been beyond all my expectations."

Disability Goal

VSO aims to support disabled people in exercising their rights, and to promote their full inclusion and active participation as equal members of their families, communities and societies. VSO works to raise awareness and increase access for disabled people to all services including education, health and employment. Volunteers work with a wide range of partners including government, local community and civil society organisation to identify strategies that promote disabled peoples equality.

In order to improve the accessibility, quality and inclusiveness of services, VSO volunteers share their skills and provide training so as to build public recognition of disabled people's rights. Using national media campaigns they strive to improve awareness and reduce stigma. VSO volunteers are also working with officials at government level to improve legislation and policy in the area.

Working for Inclusive Development Action

Cork man Richard O'Brien, pictured here with the Minister for Communications, Marine and Natural Resources, Mr Noel Dempsey, is currently on his third placement with VSO. Previously he worked on two separate placements based in North East Thailand as a special education teacher. Now Richard is in Vietnam working for the Disability Forum, an information exchange for people with disabilities.



"I had always been interested in the work of VSO, and when a teaching contract in London was finishing, I applied. I was impressed by the fact that they did not ignore my disability, nor were they put off by it. In Vietnam it is very difficult for the disabled to access any form of education, so I am working with VSO to help change that."

Community Based Rehabilitation in Namibia

In Namibia, VSO has supported hundreds of national volunteers to deliver vital community-based rehabilitation services in remote communities. By bringing people together, volunteers have strengthened the capacity of disabled people's organisations, allowing them to advocate for and promote the rights of people with disabilities. An Irish VSO volunteer Patricia Flynn, an occupational therapist from Fermoy in Co. Cork, is providing training to people with disabilities. Based in Northern Namibia, Patricia is working with the Elcin Rehabilitation Centre (ERC).

Health and Social Well-being Goal

VSO works to support disadvantaged people to fulfil their rights to physical, mental and social well-being and essential services including water, sanitation and food security. Inequalities in wealth inhibit access to quality services and the ability to maintain good health so that individuals can participate fully in society. Inadequacies in access to mental health and social welfare services further exacerbate poverty globally.

Volunteers work with government and non-government agencies to improve the management and delivery of services and the availability and access to primary health care. They aim to strengthen the capacity of health and social services staff, and improve the quality of service provision.

Responding to the health crisis in Malawi

In 2004, VSO announced that it would send an increased number of doctors and nurses to Malawi to respond to the country's health crisis. Underlying the health crisis are the poor pay and conditions of health workers. This has led to a significant migration of health workers, both to the private sector within Malawi, and to neighbouring countries and overseas (predominantly Europe).

Volunteers and public engagement

Engaging the public – VSO will engage the Irish public in order to both encourage and enable them to be active global citizens

Excellence in volunteering – Volunteering will continue to be the primary focus of such engagement and VSO will achieve the highest quality and standards in recruitment, selection, training and support to volunteers

VSO Ireland dramatically improved its handling and relationships with Irish volunteers in 2006/07. The most significant change to the volunteer journey came from the recruitment of an Irish based Volunteer and Programme Adviser (VPA). Since February 2007, Irish volunteers have been supported and mentored in Dublin, leading to lower travel costs and logistical issues.

In Autumn 2006 enquiries to VSO Ireland began to rise steadily, eventually culminating in a dramatic increase in January 2007, resulting from increased and more targeted marketing initiatives. Happily, a large percentage of these enquirers converted to applicants in the summer. An impressive standard of education volunteers are now coming through the system, thanks to these surge of activity in the spring.

Due to the increased number of applications, VSO began holding Assessment Days in Dublin in April 2006. Then with the subsequent move to a more spacious and suitable office in February 2007, even more Assessment Days were held in Ireland. VSO is now seeing strong success rates in assessment events held in Ireland, perhaps due to the proximate location and lack of travelling required from Assessment Day candidates.

At the time of writing, VSO Ireland has 23 Irish volunteers departing to work overseas, and will be increasing this figure to final departure figure of 33 by March 2008.

For VSO's Marketing and Communications department, the overall objective is to 'deliver skilled and professional volunteers to programmes in Africa and Asia'. To achieve this Goal, VSO Ireland implemented a new and refreshed integrated marketing strategy throughout 2006/07, using a varied mix of media.

To improve VSO's positioning in the Irish recruitment market, a working relationship was developed with Atomic advertising agency in Dublin. The agency devised a new creative concept unique to VSO Ireland, marking a new departure in our advertising activity. New creative was rolled out in press and radio advertisements in January 2007. The experimental campaign produced outstanding results, showing almost a 50% increase on website hits in comparison to the same period the year before, plus a dramatic increase in applications from qualified and experienced professionals.

Improved brand awareness in the North and South of Ireland over the past year has certainly been achieved. Effective media placement has been supported by regular appearances in the press, online recruitment advertising websites, and high profile events around the country. Marketing initiatives have been strategically selected to maximise target reach, while remaining within budget.

Fundraising and finances

Resource contribution – VSO will source funds and volunteers that meet and fulfil VSOs and VSO Irelands shared purpose and strategies.

Fundraising

The Fundraising Department has increased monies raised as an X % of Y, a considerable increase on last year. With the arrival of a new fundraising professional staff member, Gail Williams, we plan to reach new heights in fundraising achievements in the period 2007/08.

VSO Ireland's fundraising target in 06-07 was €100,000. Generous donations received amounted to €60,000, €12,000 of which was raised by volunteers, and one single private donor pledged €20,000.

All Irish volunteers are strongly encouraged to fundraise before embarking on their placement overseas. Many have taken up this challenge and, using a variety of activities, raised much-needed funds for VSO. Initiatives have included race nights, table quizzes, non-uniform days and sponsored charity walks and runs. Trade Unions including the INTO have also made generous contributions to volunteers.

Monies raised through fundraising initiatives are used to support VSO's work internationally. VSO supports volunteers in their fundraising by providing branded t-shirts, pamphlets and posters, plus advice and suggestions to help people get started.

Finance and Administration

In 2006/07 VSO Ireland had four full time staff members and one volunteer working in the office. To accommodate an increase in staff, VSO Ireland moved premises from the Carmichael Centre to The Capel Building. The additional space, meeting rooms and central location facilitate VSO Ireland to hold Assessment Days in Dublin, which is favoured by staff, selectors and candidates alike.

VSO Ireland is happy to report that Irish Aid continued to support VSO's work by funding programmes in Thailand, The Maldives and Sri Lanka. The Burmese-in-Exile programme received three year funding €297k until 31 December 2008, while the programmes in The Maldives and Sri Lanka were successfully completed during the year. All were bolstered by VSO International funds.

The relationship with Irish Aid has strengthened with three year funding of €1.6m secured for programmes in Ethiopia, Mozambique and Rwanda. All three programmes are in line with the VSO Ireland strategy and address the issue of HIV & AIDS. With effect from 1 April 2007, Irish Aid has confirmed three year funding for RAISA (Regional Aids Initiative South Africa) in the amount of €474k and one year funding for the Vietnam programme of €179k.

The financial statements for VSO Ireland have been prepared in line with the Statement of Recommended Practice (SORP) for Charities. This presentation also complies with the main features of The Charities Bill to be progressed through the Oireachtas later in 2007.

During the year work has been undertaken to put in place policies and procedures that reflect best practice in finance, administration and human resources. This process is ongoing and will continue to be reviewed on an annual basis by the Director and the Board.

Income and Expenditure

This page provides a summary of the income and expenditure reported in the audited accounts of Voluntary Service Overseas Ireland Limited for the year ended 31 March 2007.

Total income includes the annual subvention for VSO Ireland’s core activities; fundraising by VSO Ireland volunteers and donations from the general public; and international programme funding from Irish Aid. It does not include matched funding generated outside Ireland.

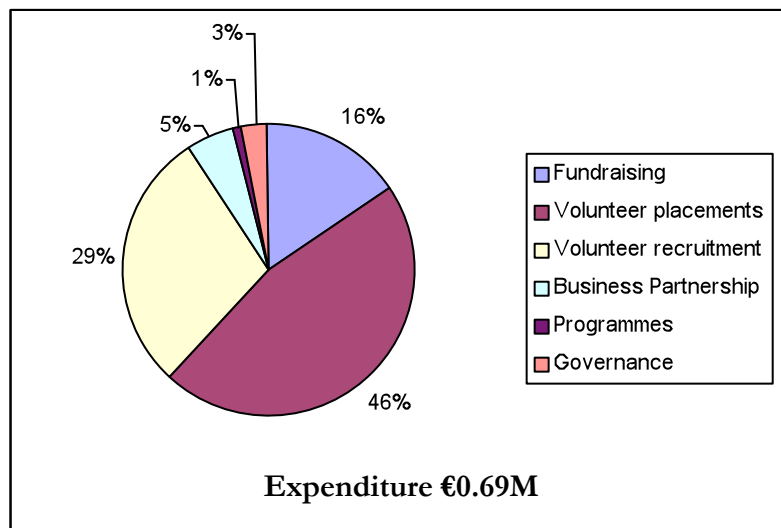
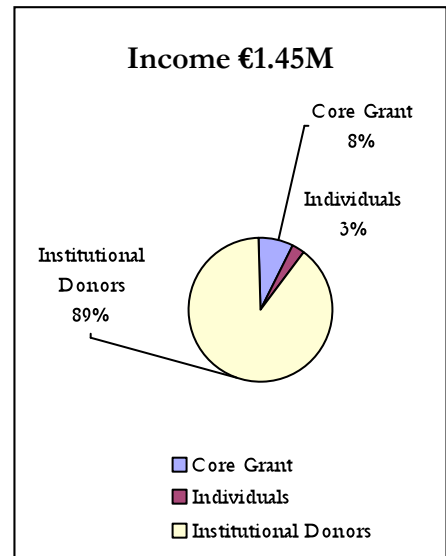
Compared to the results for year ended 31 March 2006 there has been an increase of 67% in funding from Irish Aid in the amount of €517k.

Fundraising from VSO Ireland volunteers and donations from the general public are 59% lower in 2007. This is a result of a large donation received in 2006 towards VSO’s work post-Tsunami in The Maldives. Future volunteer fundraising is anticipated to increase as a higher number of volunteers are recruited in Ireland.

Total expenditure includes the costs of operating VSO Ireland in pursuit of activities in support of VSO’s primary aim of “A World without Poverty”. Included in the costs are: fundraising; recruitment and placement of volunteers; business partnership, governance and international programme activities.

The expenditure on programmes reported is lower than last year. This is a result of programmes having a slower than expected start due to delays in recruiting the appropriately skilled volunteers and in some instances delays in recruiting national staff in the programme offices. These delays meant that the commencement of programme activities was later than initially expected.

The figures provided on this page have been extracted from the full-published financial statements, which have been audited by Jackson & Company, Registered Auditors. The full financial statements, which received an unqualified audit report, are available from the VSO Ireland office.



John Merchant
 Chairman
 VSO Ireland Ltd
 Signed on behalf of the Trustees.

Income

Core Grant: annual subvention to cover VSO Ireland core costs received from VSO.

Individuals: fundraising by volunteers and individuals towards the work of VSO.

Institutional donors: programme funding received from Irish Aid. As VSO Ireland rolls out its fundraising strategy funding from institutional donors and the corporate sector will expand.

Expenditure

Fundraising: the expenditure incurred in fundraising for the work of VSO

Volunteer placement: expenditure incurred in respect of volunteers while serving overseas

Volunteer recruitment: expenditure incurred in respect of the recruitment, assessment and predeparture of volunteers overseas.

Business partnership: expenditure incurred on programmes where an Irish organisation and a similar organisation overseas share skills and experience.

Programmes: the expenditure incurred in implementing overseas programmes.

Governance: costs incurred in relation to the governance of VSO Ireland and compliance with legislation and best practice. Includes the cost of the annual financial audit and Board costs.

VSO Ireland Board and team

Directors

Anne Good (formerly Forrestal)

Gayl Kennedy

John Merchant (GB)

VSO Ireland team

Malcolm Quigley, Director

Deirdre Finlay, Marketing and Communications

Gail Williams, Programme Funding Advisor

Inger Kohn, Volunteer Programme Advisor

Kathleen Gately, Finance and Administration

VSO Ireland Organogram – 2006/07

